



1 **Expert Panel Guidance on Appropriate**  
2 **Use of Antipsychotics in Long-Term**  
3 **Care (DRAFT)**

4  
5 Draft Publication Date: April 03, 2025

## 6 Expert Panel Consensus Statements

7 The evidence-informed consensus statements were developed by a panel of experts and  
8 knowledgeable individuals, through a consensus-building process from June 2024 to January  
9 2025.

10 The target for long-term care (LTC) homes in Canada reflects a level of excellence for the quality  
11 indicator ‘potentially inappropriate use of antipsychotics in long-term care’ to which LTC homes  
12 can aspire, and represents acceptable practice in Canada. The annual improvement goal  
13 supports collective action toward the target by giving LTC homes something to strive for each  
14 year regardless of their proximity to the target rate for Canada.

15 The target for long-term care (LTC) homes in Canada and the annual improvement goal are  
16 meant to **inspire change** to improve the health and safety of people living in LTC by setting clear  
17 expectations of where Canada should be regarding the appropriate use of antipsychotics in LTC.  
18 They are intended to be ambitious, realistic, and encouraging for LTC homes, but they are **not**  
19 mandatory for LTC homes.

### Consensus Statement 1 – The Target for LTC Homes in Canada

**The panel recommends 15% as the target for LTC homes in Canada for the quality indicator ‘potentially inappropriate use of antipsychotics in long-term care.’**

*Note: The target sets a standard for the overall risk-adjusted rate for Canada. It is a level of excellence for the quality indicator to which LTC homes can aspire. There is no timeframe associated with the target.*

This means that the proportion of people living in LTC homes across Canada receiving antipsychotic drugs without a diagnosis of psychosis should ideally be 15% or less. All LTC homes can contribute to reaching the target for the country through quality improvement initiatives that reduce potentially inappropriate antipsychotic use in their setting to 15% or lower.

### Consensus Statement 2 – Annual Improvement Goal

**For LTC homes that are not meeting the target for LTC homes in Canada, the panel recommends a 15% relative reduction as the annual improvement goal for the quality indicator ‘potentially inappropriate use of antipsychotics in long-term care.’**

This means that LTC homes should aim to reduce the proportion of people living in that home who are receiving antipsychotic drugs without a diagnosis of psychosis by 15% relative to the proportion from the previous year.

For example, if a LTC home with a rate of 20% for the quality indicator was to achieve the 15% relative reduction over 1 year, it would mean that their new rate is 17%.

20



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## 38 Executive Summary

### 39 What is the Issue?

40 Antipsychotic medications are the main class of drugs used to treat schizophrenia or symptoms  
41 of psychosis. The use of antipsychotics in people without psychosis is considered potentially  
42 inappropriate. Potentially inappropriate use of medications can mean that the drugs are not  
43 indicated, the risk of harms outweigh potential benefits, or non-pharmacological approaches are  
44 more appropriate. In long-term care (LTC) homes, antipsychotics are sometimes used to manage  
45 responsive behaviours associated with dementia (e.g., aggression, agitation); however, the use of  
46 antipsychotics for dementia is considered “off-label” for most antipsychotics in Canada. Using  
47 antipsychotics inappropriately can be a safety concern, as these medications are associated with  
48 higher risk of falls, fractures, stroke, and death in older adults in LTC.<sup>4-7</sup>

49 In Canada, the percentage of people who may be inappropriately receiving an antipsychotic  
50 medication in LTC homes is monitored using the quality indicator “potentially inappropriate use  
51 of antipsychotics in long-term care” (refer to Appendix 1 for more details). A lower percentage for  
52 this quality indicator means there are fewer people on antipsychotics without a diagnosis of  
53 psychosis. Canada’s rate for the quality indicator increased to 24.5% in 2023-2024 from 20.2% in  
54 2019-2020. Rising rates indicate a reversal of substantial progress made by the LTC sector since  
55 2015 to address the behavioural and psychological symptoms of dementia by other non-drug  
56 means. There is currently no established target for the quality indicator that would suggest  
57 acceptable practice for the LTC sector in Canada.

### 58 What Did We Do?

59 In 2023, a group of pan-Canadian health care organizations came together as the Appropriate  
60 Use Coalition to improve patient outcomes and reduce risks through appropriate use of  
61 medications in Canada. One of their first priorities is to streamline and coordinate an approach to  
62 address the appropriate use of antipsychotics in LTC homes. To support this work, CDA-AMC  
63 and Choosing Wisely Canada convened a multidisciplinary panel to develop evidence-informed  
64 consensus statements on the appropriate use of antipsychotics in LTC. The panel was  
65 composed of 17 experts across Canada with diverse professional and personal experience in the  
66 LTC sector. Using a modified Delphi process, the panel deliberated on a target for LTC homes  
67 across Canada and an annual improvement goal for the quality indicator “potentially  
68 inappropriate use of antipsychotics in long-term care.”

69 To develop consensus statements on a target and an annual improvement goal, the panel  
70 considered input from an engagement survey of interested parties, evidence from a literature-  
71 based Environmental Scan (including performance data from Canadian Institute of Health  
72 Information [CIHI] and interRAI), and their relevant expertise in LTC throughout the consensus-  
73 building process. This report outlines that process and its outcomes, including key themes and  
74 clinical considerations when using the target for LTC homes in Canada, and the annual  
75 improvement goal, for quality improvement and clinical care.

## 76 What are the Consensus Statements?

77 **Consensus Statement 1:** The panel recommends 15% as the target for LTC homes in Canada for  
78 the quality indicator ‘potentially inappropriate use of antipsychotics in long-term care.’

- 79 • This means that the proportion of people in LTC homes receiving antipsychotic drugs  
80 without a diagnosis of psychosis should ideally be 15% or less for Canada. All LTC homes  
81 can contribute to reaching the target for the country through quality improvement  
82 initiatives that reduce potentially inappropriate antipsychotic use in their setting to 15% or  
83 lower.
- 84 • This value is risk-adjusted, which refers to a statistical technique used to control for  
85 population differences between LTC homes. By adjusting the quality indicator for factors  
86 at the individual level (e.g., age, long-term memory problems, cognitive performance) and  
87 at the LTC home level (e.g., resource utilization), the risk-adjustment process enables a  
88 fairer comparison of the rate of potentially inappropriate antipsychotic use between LTC  
89 homes.

90 **Consensus Statement 2:** For LTC homes that are not meeting the target for LTC homes in  
91 Canada, the panel recommends a 15% relative reduction as the annual improvement goal for the  
92 quality indicator ‘potentially inappropriate use of antipsychotics in long-term care.’

- 93 • This means these LTC homes should aim to reduce the proportion of people living in that  
94 home who are receiving antipsychotic drugs without a diagnosis of psychosis by 15%  
95 relative to the proportion from the previous year.

96  
97 The target for LTC homes in Canada is not mandatory for LTC homes to implement, and there is  
98 no time limit to reach it. The annual improvement goal complements the target for LTC homes in  
99 Canada by recommending a safe and achievable rate of change for LTC homes striving to  
100 consistently improve their performance on the quality indicator each year. The panel highlighted  
101 the benefits of systematic and sustainable approaches to achieve the target and annual  
102 improvement goal that focus on the appropriate use of antipsychotics through person-centred  
103 care, reflect improvements in care, and avoid unintended consequences.

## 104 What is the Potential Impact?

105 These consensus statements will serve as a starting point to inform the Appropriate Use  
106 Coalition’s future efforts, such as the alignment and development of quality improvement  
107 programs with tools and resources for LTC homes. The purpose of the target and the annual  
108 improvement goal is to inform, motivate, and monitor change that will improve the safety and  
109 quality of care for those living in LTC. Importantly, the target is a not a limit; LTC homes that are  
110 already at a 15% rate for the quality indicator are encouraged to continue their quality  
111 improvement efforts.

112 Reaching the 15% target for LTC homes in Canada is estimated to result in 21,000 fewer people  
113 receiving potentially inappropriate antipsychotics across the country, compared to the 2023–



114 2024 national rate for Canada. This could mean fewer side effects, falls, hospitalizations, deaths,  
115 or other harms because of inappropriate antipsychotic use for up to 21,000 people in LTC homes.  
116

## 117 **Setting the Context**

### 118 **Rising Potentially Inappropriate Antipsychotic Use in Long-Term** 119 **Care**

120 Antipsychotic medications are the main class of drug used to treat people with schizophrenia and  
121 symptoms of psychosis, including delusions and hallucinations.<sup>8</sup> However, they are sometimes  
122 used for behaviours or conditions that may be difficult for care providers to manage in long-term  
123 care (LTC), such as the behavioural and psychological symptoms of dementia (e.g., responsive  
124 behaviours such as aggression, anxiety, agitation).<sup>9</sup> While the use of antipsychotics may be  
125 reasonable in some cases, such as severe agitation, aggression, acute delirium, or psychosis,  
126 there is concern that antipsychotics are sometimes prescribed inappropriately, such as when  
127 they are not indicated (i.e., not all antipsychotics are approved for use in people with dementia),  
128 when other non-pharmacological approaches are more appropriate, or when harms outweigh  
129 potential benefits.

130 Prior to 2020, quality improvement efforts resulted in steady progress in reducing this potentially  
131 inappropriate use of antipsychotics in LTC homes across Canada.<sup>9</sup> In 2019-2020, potentially  
132 inappropriate use was reported to be at its lowest in the last decade at 20.2%, which was a  
133 substantial decrease from 27.2% reported for 2014-2015.<sup>9</sup> However, rates have increased since  
134 the start of the COVID-19 pandemic and continue at an undesirable rate, reversing the progress  
135 made in the past decade.<sup>9-11</sup> It has been suggested that the downstream impacts of the  
136 pandemic (e.g., staff shortages, social isolation, and disruption of services) may have  
137 exacerbated the conditions that can lead to inappropriate antipsychotic medication use.<sup>9,11</sup> In  
138 2023-2024, CIHI reported that the rate of potentially inappropriate use of antipsychotics in  
139 Canada was 24.5%, with most provinces well above this national average.<sup>9</sup>

### 140 **Why Is This an Issue?**

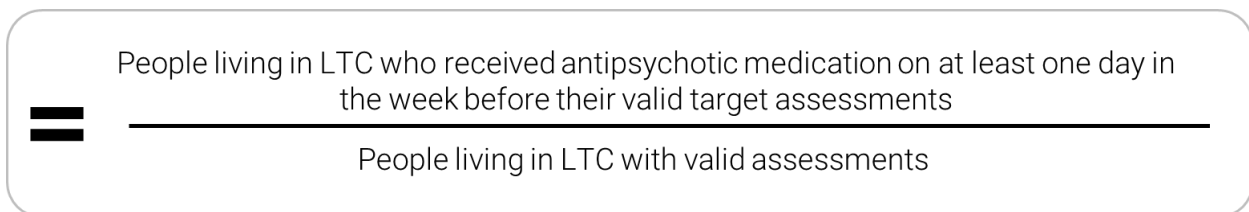
141 The number of people living with dementia in Canada is expected to reach 1 million by 2030,<sup>12</sup>  
142 which will likely impact LTC systems and populations. With this expected rise in the prevalence of  
143 dementia, rates of potentially inappropriate antipsychotic use may continue to rise without  
144 action. Inappropriate use of antipsychotics is concerning given that the potential for harms may  
145 outweigh the potential benefits.<sup>4-6</sup> The effectiveness of antipsychotics to manage behavioural  
146 and psychological symptoms of dementia may be limited and varies by the type of  
147 antipsychotic.<sup>13</sup> Additionally, antipsychotic use may increase the risk of stroke, falls, fractures,  
148 fall-related hospitalizations, and mortality among people living in LTC.<sup>4,5</sup> Most antipsychotics  
149 include a safety warning indicating that older adults with dementia treated with antipsychotics  
150 have an increased risk of death compared to placebo.<sup>14-28</sup>

151 Canadian clinical practice guidelines recommend against the use of antipsychotics in people with  
152 dementia living in LTC in most circumstances.<sup>13,29,30</sup> The literature suggests that using  
153 antipsychotic medications to manage behavioural and psychological symptoms of dementia is

154 likely an ineffective and harmful approach in the long-term,<sup>4,5,29,31</sup> especially when non-drug  
 155 approaches allow LTC staff to assess and address the root cause of responsive behaviours and  
 156 contributing factors that are unique to individuals and their context.<sup>32,33</sup> Behavioural and  
 157 psychological symptoms of dementia can be caused by a variety of factors, such as an  
 158 individual’s physical environment, pre-existing illnesses, and unmet need (e.g., pain, hunger).<sup>34</sup>

159 Inappropriate antipsychotic use also conflicts with an individual’s right to autonomy and dignified  
 160 care. Autonomy is an individual’s right to self-govern and act in a way that is aligned to their  
 161 desires and preferences. While autonomy is often compromised in advanced stages of  
 162 dementia,<sup>35,36</sup> sedative effects due to antipsychotics (often referred to as chemical restraints in  
 163 the literature when used to manage behaviours) can further reduce their ability to exercise  
 164 autonomy, including participating in their care. Providing dignified care involves respecting and  
 165 upholding an individual’s personhood and autonomy by recognizing their capacity and goals.<sup>37,36</sup>

166 **How is “Potentially Inappropriate Use of Antipsychotics”**  
 167 **measured?**



168  
 169 **Figure 1: The Quality Indicator “Potentially Inappropriate Use of Antipsychotics in**  
 170 **LTC<sup>2,38</sup>”**

171 In Canada, CIHI has been using the quality indicator “potentially inappropriate use of  
 172 antipsychotics in LTC” for over a decade to monitor the percentage of people living in LTC  
 173 receiving antipsychotics without a diagnosis of psychosis.<sup>2,9</sup> Refer to Figure 1 for an explanation  
 174 of how the indicator is calculated. The quality indicator excludes people with a diagnosis of  
 175 psychosis, schizophrenia or Huntington chorea, and those with hallucinations or delusions during  
 176 the relevant assessment period, people with an end-stage disease (6 months or less to live),  
 177 people receiving hospice or palliative care, and people who were recently admitted to LTC (i.e.,  
 178 within 3 months).

179 While a lower number is better, it is likely that performance rates on the quality indicator will never  
 180 reach 0 for the following reasons:

- 181 • The quality indicator interprets certain approved indications for antipsychotic medications  
 182 as potentially inappropriate, specifically bipolar disorder and major depressive disorder  
 183 without hallucinations or delusions.
- 184 • It includes a proportion of individuals who are receiving antipsychotics appropriately in  
 185 LTC, such as short-term use for severe aggression.



186 This quality indicator is risk-adjusted to control for differences in factors beyond the control of  
 187 LTC homes but may affect the people living in these homes, such as increased complexity of  
 188 care needs (e.g., combined Alzheimer disease and other dementia) as well as younger age (under  
 189 the age of 65).<sup>2</sup> Risk-adjustment enables a fair comparison of the level of potentially  
 190 inappropriate antipsychotic use between LTC homes across Canada.

### A note about risk adjustment

Risk-adjustment is a statistical technique that is used to control for population differences between LTC homes. While risk-adjustment cannot control for all factors that might affect performance on a quality indicator,<sup>1</sup> using this technique means you can reasonably compare quality indicator rates across LTC homes, even if the people who live in those homes have different levels of medical complexity.

The data for quality indicator ‘potentially inappropriate use of antipsychotics in long-term care’ is risk-adjusted at the individual level and at the LTC home level.<sup>1,2</sup>

**Individual level covariates:** Motor agitation; moderate/impaired decision-making problem; long-term memory problem; Cognitive Performance Scale (CPS); combination Alzheimer disease and other dementia; age younger than 65

**LTC home level adjustment:** stratifying and reweighting the data relative to the CIHI case mix index.

- For LTC case-mix, CIHI uses Resource Utilization Groups version III (RUG-III) grouping methodologies to categorize people living in LTC into statistically and clinically homogeneous groups based on clinical and resource use similarities.<sup>3</sup>

191  
 192 This quality indicator, as well as the methods to calculate it, was developed by [interRAI](#), a network  
 193 of international experts that develops tools to facilitate evidence-based clinical practice and  
 194 policy decision-making. LTC homes collect the data needed to calculate the quality indicator  
 195 rates using standardized clinical assessment tools, specifically Minimum Data Set 2.0 or the  
 196 interRAI Long-Term Care Facilities tool.<sup>2</sup> The quality indicator is currently based on data from  
 197 both assessment tools but some jurisdictions have either transitioned or are in the process of  
 198 transitioning to the newer interRAI Long-Term Care Facilities.<sup>2</sup> Statistical analyses indicate that  
 199 these 2 assessment tools result in comparable rates for the quality indicator, which suggests  
 200 that both tools can be used without affecting rates during the transition period.<sup>2</sup>

201 Refer to Appendix 1 or [CIHI's website](#) for more information about the methods used to calculate  
 202 the quality indicator.

## 203 Rationale and Objectives for the Guidance

204 There is currently no target for LTC homes in Canada for the quality indicator “potentially  
 205 inappropriate antipsychotics in LTC.” By setting a standard for an overall quality indicator rate for

206 Canada, a target for all LTC homes can motivate change and deprescribing efforts, as well as  
207 increase awareness about antipsychotic use in LTC.

208 In 2023, 11 pan-Canadian health care organizations came together as the Appropriate Use  
209 Coalition to improve patient outcomes and reduce risks through appropriate use of medications  
210 in Canada.<sup>39</sup> Their focus includes sharing information and evidence, and streamlining and  
211 collaborating on appropriate use efforts across Canada. The coalition includes 2 subgroups: one  
212 focused on appropriate use in primary care, and another focused on LTC. As its first priority, the  
213 latter agreed to focus on the appropriate use of antipsychotics in LTC homes, including  
214 conducting an analysis of potentially inappropriate antipsychotic use rates in Canada, as well as  
215 developing quality improvement programs, critical tools, resources, and consensus-based  
216 guidance on the appropriate use of antipsychotics in LTC.<sup>9</sup>

217 In support of the coalition’s priority in the appropriate use of antipsychotics, Canada’s Drug  
218 Agency (CDA-AMC) partnered with Choosing Wisely Canada (CWC) to host a multidisciplinary  
219 panel tasked with developing 2 evidence-informed consensus statements for a **target for LTC**  
220 **homes in Canada** and a complementary **annual improvement goal** for the quality indicator  
221 ‘potentially inappropriate use of antipsychotics in long-term care’. These consensus statements  
222 are intended to serve as a reference guide to support future coalition initiatives to improve the  
223 safety and quality of care by reducing potentially inappropriate antipsychotic use in LTC homes.

### Definitions

**A target for LTC homes in Canada:** A level of excellence for performance on a quality indicator to which organizations across Canada can aspire.

- The target for the quality indicator “potentially inappropriate use of antipsychotics in LTC,” is presented as a risk-adjusted rate (expressed as a percentage) that reflects acceptable practice in LTC homes in Canada.
- The target does not include a specific timeframe to reach the value, as the time required to reach the target will depend in part on each LTC home’s current performance on the quality indicator

**Annual improvement goal:** An interim improvement goal that LTC homes can aim to achieve as they work toward reaching the target for LTC homes in Canada. It is expressed as a percent relative reduction, per year, and reflects an achievable rate of change through quality improvement.

224  
225 To inform and guide their decision-making when developing the target and the annual  
226 improvement goal the panel was asked to consider that the target and annual improvement goal  
227 are intended to be used together, and that these values should be ambitious and inspiring for the  
228 LTC sector, be encouraging to LTC homes, while also being realistic to the current context of  
229 LTC.

230 The target represents acceptable practice for LTC homes across Canada. It refers to an  
231 acceptable proportion of people taking antipsychotics unrelated to a diagnosis of psychosis in  
232 LTC homes across the country. Recognizing that it takes time to safely implement meaningful  
233 change, the target was designed without a time limit. The purpose of the annual improvement  
234 goal is to support collective action toward the target and motivate LTC homes to continue quality  
235 improvement efforts by giving them something to strive for each year regardless of their  
236 proximity to the target rate for Canada.

237 Additionally, CDA-AMC identified considerations for clinical and care practice to reduce  
238 inappropriate antipsychotic use in LTC homes. These considerations were informed by the  
239 literature, an engagement survey of interested parties, and panel input during the consensus-  
240 building process. The purpose was not to reach consensus on these considerations, but rather to  
241 offer insights for the panel to consider in their deliberations and discussions towards reaching  
242 consensus.

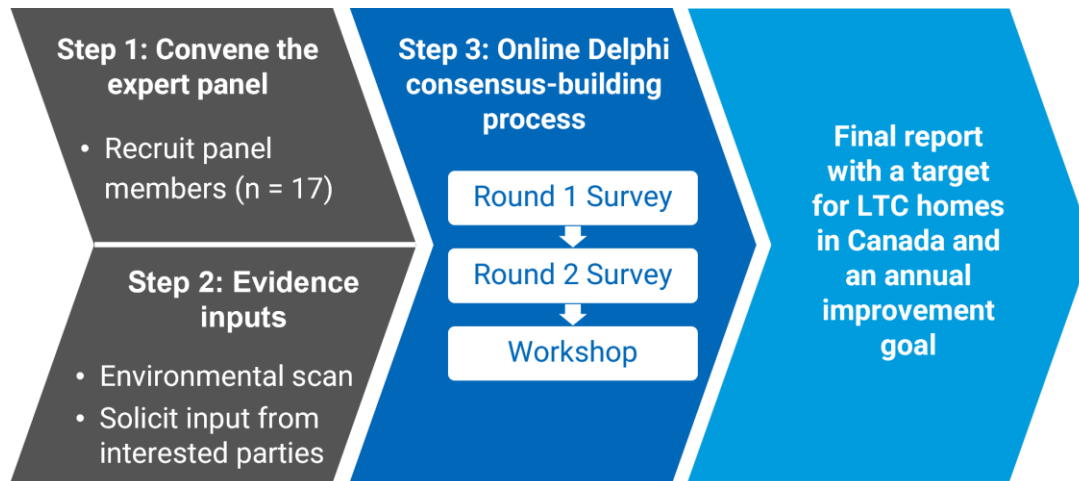
243 To support the choice of the target and annual improvement goal values, as well to inform the  
244 considerations for clinical and care practice, the panel was also asked to consider the safety of  
245 people living in LTC (e.g., avoid setting numerical values that would unintentionally promote  
246 drastic change or encourage behaviours that may cause more harm than benefit, such as  
247 medication substitution<sup>34</sup>) and Canadian clinical practice guidelines (e.g., recommendations  
248 about the appropriate use of antipsychotics in people with dementia living in LTC), and to reflect  
249 on issues that disproportionately impact people from equity-deserving groups and ethical  
250 considerations (e.g., autonomy and dignity in care).

251 This report outlines the process and results of the process to create the target for LTC homes in  
252 Canada and the annual improvement goal to support the appropriate use of antipsychotics in  
253 LTC, and includes key themes and clinical considerations when using these targets for quality  
254 improvement and clinical care.

## 255 **Modified Delphi Process**

256 We followed an online modified Delphi process to reach consensus on a single numeric value for  
257 the target for LTC homes in Canada and a single numeric value for the annual improvement goal.  
258 An overview of the approach used to develop the consensus statements, and the guidance report  
259 is provided in Figure 1. The process started in June 2024 and ended in January 2025, and  
260 adheres to the ACcurate COnsensus Reporting Document (ACCORD) recommendations for  
261 reporting consensus-based studies.<sup>40</sup> A detailed description of the methods (including the  
262 limitations to the process) is published separately on the [CDA-AMC website](#).

263



264

265 **Figure 2. Overview of the Approach Used to Develop the Guidance**

266 **The Expert Panel**

267 We purposively recruited an independent, time-limited multidisciplinary panel of 17 individuals  
 268 selected for their experience and expertise related to the issue of antipsychotic use in LTC  
 269 settings in Canada, and their ability to contribute to the modified Delphi process on this topic.  
 270 Most panel members had more than 10 years of experience in the LTC sector in Canada through  
 271 a variety of roles, including health care professionals (i.e., physicians, nurses, pharmacists),  
 272 quality improvement experts, LTC administration, academics, and persons with lived experience.  
 273 There was representation from the LTC systems of most of the provinces and territories of  
 274 Canada (excluding Yukon and Nunavut). Most panel members self-identified as women (70.6%)  
 275 for their gender identity. The panel had representation from a diverse range of ethnicities or  
 276 races, including individuals who self-identified as Black, Jewish, Mohawk, white, and individuals  
 277 of Caribbean or West Indies, Southeast Asian, Southern African, Western Europe, and Eastern  
 278 Europe ancestry.

279 Refer to Appendix 2 for more details about the panel demographics.

280 **Evidence Inputs**

281 Concurrent to the panel member identification and recruitment, we gathered the following  
 282 information to inform the consensus-building process:

- 283 • **A literature-based Environmental Scan** summarizing relevant information about  
 284 potentially inappropriate use of antipsychotics in LTC (e.g., existing benchmarks or  
 285 targets, performance data from CIHI and interRAI, quality improvement initiatives,  
 286 guidelines, and implementation considerations)
- 287 • **A summary of engagement survey input** from interested parties (e.g., resident and  
 288 caregiver associations, appropriate prescribing groups and health organizations)

289 The information in the Environmental Scan was used to generate the potential options for the  
290 target and the annual improvement goal in the Round 1 survey and supported relevant sections  
291 in this guidance report (e.g., barriers and facilitators to reducing antipsychotic use from the  
292 Environmental Scan were integrated into the considerations for clinical and care practice). The  
293 engagement input allowed the panel to consider a diverse range of perspectives and views and  
294 have a more comprehensive understanding of antipsychotic use in LTC homes in Canada.  
295 Panelists were asked to consider this information and their relevant expertise when completing  
296 the surveys and in their discussions and deliberations throughout the Delphi process.

297 The Environmental Scan and the engagement input are published separately as supporting  
298 documents on the [CDA-AMC website](#).

## 299 **Online Consensus-Building Process**

300 The modified online consensus-building process consisted of 3 rounds, including 2 online surveys  
301 (Round 1 and Round 2), and 1 online workshop with structured discussions and live ranking and  
302 voting (Round 3). We defined the consensus threshold as 80% or higher agreement among  
303 panelists. Figure 3 illustrates a summary of the results of the modified online consensus-building  
304 process, including the survey options, the options added (Round 1 only), and the options removed  
305 after each round.

306 The results from the online consensus-building process are summarized in Appendix 3, as  
307 follows:

### 308 **Round 1:**

- 309 • Figure 6 presents the Round 1 voting results for the proposed values for the target for LTC  
310 homes in Canada.
- 311 • Figure 7 presents the round 1 voting results for the proposed values for the annual  
312 improvement goal.
- 313 • Table 3 summarizes the potential barriers and facilitators to reducing potentially  
314 inappropriate antipsychotic use in LTC, as described by the panelists in Round 1.
  - 315 ○ These themes have been incorporated into the considerations for clinical care and  
316 practice section of this report.

### 317 **Round 2:**

- 318 • Figure 8 presents the Round 2 voting results for the proposed values for the target for LTC  
319 homes in Canada.
- 320 • Figure 9 presents the Round 2 voting results for the proposed values for the annual  
321 improvement goal.

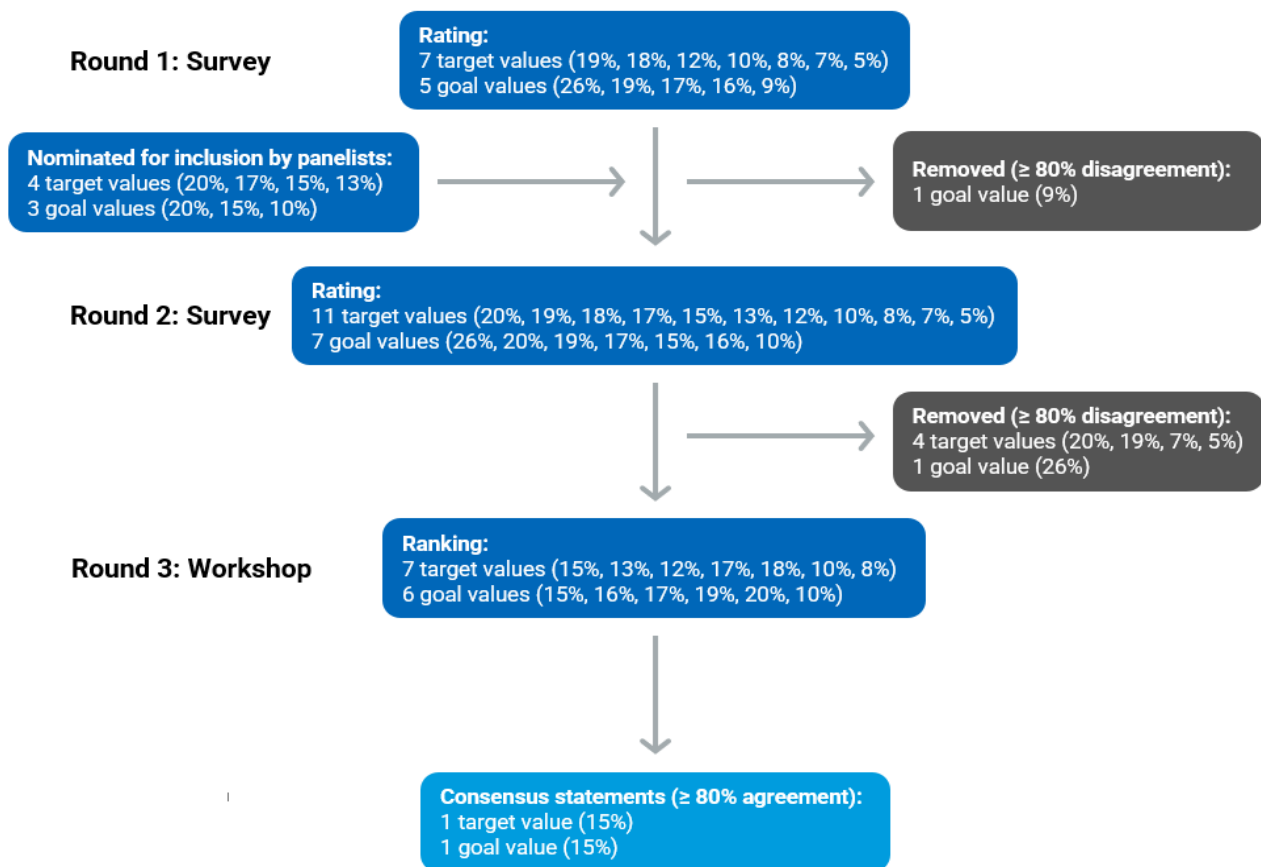
322

323 Round 3:

- 324 • Table 4 presents the results of the Round 3 ranking exercises for the target for LTC  
325 homes in Canada.
- 326 • Table 5 presents the results of the Round 3 ranking exercises for the annual improvement  
327 goal.

328 After the discussion and ranking exercises, live voting confirmed that the panel reached  
329 consensus on 15% as the target for LTC homes in Canada, with 16 out of 17 of panel members  
330 (i.e., 94%) agreeing with this value. The panel also reached consensus on an annual improvement  
331 goal of 15% (relative reduction per year), with 17 out of 17 of panel members (i.e., 100%) agreeing  
332 with this value.

333



334

335 **Figure 3. Overview of the 3 Rounds of the Modified Consensus-Building**  
336 **Process**

337

338 **Consensus-Based Target and Annual**  
339 **Improvement Goal**

340 During the consensus-building process, the panel members discussed many different ideas and  
341 considerations, which informed the selection of the numerical values of 15% and 15% for the  
342 target and the annual improvement goal. A key theme throughout the deliberations was the need  
343 to find balance between a target value that is seen as ambitious enough (i.e., a level of excellence  
344 for the quality indicator) without being unattainable (i.e., still achievable and sustainable given  
345 what has previously achieved in Canada). Other recurring themes included consideration of the  
346 current context of LTC (e.g., staffing levels, availability of resources), the desire to improve the  
347 safety and quality of care in LTC, and the need to avoid potential unintended consequences.

348 **Consensus Statement 1: The Target for LTC Homes in Canada**

**Consensus Statement 1 – The Target for LTC Homes in Canada**

**The panel recommends 15% as the target for LTC homes in Canada for the quality indicator ‘potentially inappropriate use of antipsychotics in long-term care.’**

*Note: The target sets a standard for the overall risk-adjusted rate for Canada. It is a level of excellence for the quality indicator to which LTC homes can aspire. There is no timeframe associated with the target.*

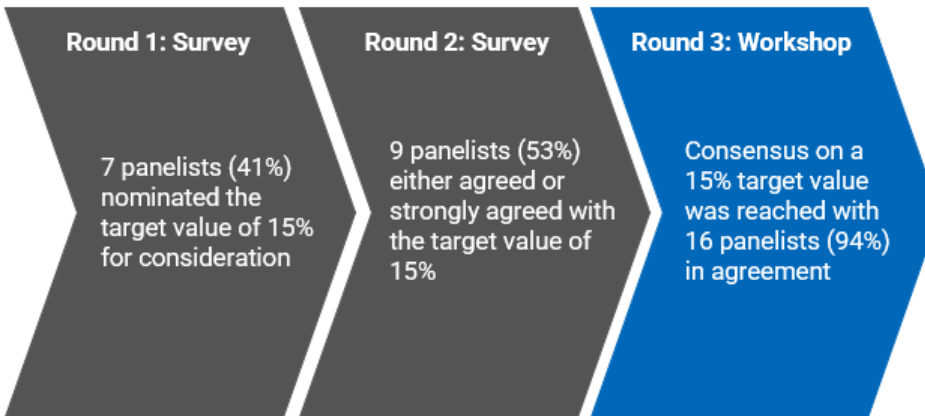
This means that the proportion of people living in LTC homes across Canada receiving antipsychotic drugs without a diagnosis of psychosis should ideally be 15% or less. All LTC homes can contribute to reaching the target for the country through quality improvement initiatives that reduce potentially inappropriate antipsychotic use in their setting to 15% or lower.

349  
350 The panel reached consensus with 16 of 17 panelists (94%) agreeing that 15% should be the  
351 value for the target.

352

353 **Rationale for the Selection of 15% for the Target**

354 Figure 4 provides an overview of the selection process for the 15% target value.



355

356 **Figure 4. Selection Process for the 15% Target Value**

357 While 15% was not one of the initial options for the target, 7 panelists nominated this value for  
 358 consideration in the Round 1 survey. Panelists suggested 15% given that it was a middle value  
 359 between 2 survey options survey %) for which there was a large gap (i.e., between 12% and 18,  
 360 and it was a good balance between a desire to improve from the current rates while still being  
 361 relevant to the reality of LTC homes. In the Round 2 survey, 53% of panelists either agreed or  
 362 strongly agreed with the value of 15% for the target.

363 During the workshop, the panel members discussed and deliberated on many different ideas and  
 364 considerations, which informed the selection of 15% as the target for LTC homes in Canada for  
 365 the quality indicator ‘potentially inappropriate use of antipsychotics in LTC.’

366 When selecting the value for the target, panelists were concerned that an extremely high target  
 367 could demotivate homes that would be starting at lower rates (or already meeting the target)  
 368 from making further improvements to reduce potentially inappropriate use of antipsychotics in  
 369 LTC. Conversely, other panelists suggested that extremely low values may discourage or  
 370 demotivate homes that would be starting at higher rates.

371 The panel reflected on the importance of understanding the quality indicator (i.e., what is and is  
 372 not measured by the indicator) and how it is calculated (e.g., exclusion criteria, the data is risk-  
 373 adjusted so that performance is comparable between homes). They discussed the challenge of  
 374 untangling potentially appropriate from potentially inappropriate antipsychotic medication use  
 375 within the quality indicator, and considered some of the appropriate indications for  
 376 antipsychotics that are not excluded from the indicator (e.g., bipolar disorder, major depressive  
 377 disorder, short-term treatment of aggression in severe dementia) and the concern that a low  
 378 target might lead to inappropriate withdrawal of medications.



379 While they noted how challenging it was to find this balance, they carefully considered and  
380 discussed the available evidence on current and past performance rates, potential unintended  
381 consequences of an extremely low target, and the availability of resources across LTC homes in  
382 Canada.

### 383 ***Alignment with Performance Rates in LTC Homes in Canada***

384 Panel members described 15% as a value for the target that was both ambitious and achievable,  
385 and consistent with the evidence in the Environmental Scan. They raised the following points in  
386 their discussion:

- 387 • Performance rates from the best 20th percentile of LTC homes in Canada are around  
388 15%.
- 389 • Some LTC homes are already achieving rates that are below 15%.
- 390 • 15% would be a significant improvement over the current median rate in LTC homes in  
391 Canada (i.e., 23.5% in 2023–2024).
- 392 • Between 2014 and 2019, the percentage of potentially inappropriate use of antipsychotics  
393 in LTC decreased from 27.2% to 20.2% in Canada due to substantial efforts to address  
394 this issue, demonstrating that reducing rates at the national level is possible over time.

395 Initially, some panelists preferred even more ambitious values for the target (e.g., 10% or 12%),  
396 given that homes in the 10th percentile have achieved rates below 10%, which demonstrates that  
397 this rate is achievable. They also considered that a target of 10% would be comparable to the  
398 current median rate in the US. Conversely, some panelists initially preferred a higher value for the  
399 target (e.g., 17% or 18%) that would be considered “not too aggressive,” given the current national  
400 median rate in Canada (i.e., 23.5% in 2023–2024), and the desire to set a target that was  
401 reasonably achievable for LTC homes in Canada with much higher rates on the quality indicator  
402 (e.g., 40%, 60%). However, given the other perspectives shared in the workshop and considering  
403 the target from a pan-Canadian lens, most panelists shifted their position and were in favor of  
404 15% as the target.

### 405 ***Resources to Support Achieving the Target***

406 Throughout the Delphi process, panelists regularly acknowledged the many challenges in the LTC  
407 sector, particularly regarding the availability of resources in LTC homes. The panel discussed that  
408 while different LTC homes experience different barriers, and that they do not all have the same  
409 resources or facilitators for change currently available to them, it was still important to establish  
410 a target that the homes could work towards.

411 Panel members shared their experiences from their jurisdictions with successful quality  
412 improvement initiatives, including:

- 413 • LTC homes that have achieved improvements in the quality indicator rates have had  
414 programs focused on minimizing reliance on antipsychotics with additional resources in  
415 place to support their efforts (e.g., external funding, educational training, one-on-one  
416 interventions).

- 417 • Well-resourced LTC homes (e.g., well-funded; dedicated programs; offer music therapy  
418 and other recreation activities) have achieved rates below 10%.

419 The panel acknowledged that this type of initiatives can be very expensive and given the variation  
420 across LTC homes, they felt that 15% was a reasonable value for the target.

421 Given the current staffing levels and staffing challenges experienced in LTC homes (e.g., staff  
422 turnover, rotation of staff), panelists felt that:

- 423 • 15% is a value that is aspirational (i.e., a target that LTC homes can work towards in the  
424 long term) but realistic and achievable given the current context of the LTC sector (e.g.,  
425 limited resources).
- 426 • It may take a substantial investment of resources and ongoing support for health care  
427 professionals to help LTC homes reduce rates of potentially inappropriate use of  
428 antipsychotics and to help sustain any progress towards the target (e.g., investment in  
429 staffing, process improvements, funding, focused programs).

430 The panel considered that establishing an ambitious target of 15% could be used to advocate for  
431 additional resources to help the homes meet the target.

### 432 ***Risk of Unintended Consequences***

433 While “lower is better” when considering the definition and interpretation of the quality indicator  
434 “potentially inappropriate use of antipsychotics in LTC,”<sup>2</sup> the panel discussed the potential  
435 implications of having a lower target for a quality indicator in practice.

436 When selecting the value for the target, the panel considered that if the target is too low, then it  
437 may indirectly cause LTC homes to focus on strategies to artificially lower the quality indicator  
438 rate (e.g., coding people in the data collection instruments with specific conditions so that they  
439 are excluded from the indicator), rather than focusing their efforts on providing appropriate care  
440 for the people living in LTC homes. Avoiding the potential risk for unintended consequences due  
441 to setting a target that was perceived as being “too low” contributed to the panel’s selection of  
442 15% as the value for the target.

443 Panelists noted the following potential unintended consequences that could occur from trying to  
444 achieve a lower target without the proper resources and training:

- 445 • **Admission refusals or undertreatment** of people with conditions that are not excluded  
446 from the quality indicator but for which antipsychotic medication use may be clinically  
447 appropriate (e.g., people with severe major psychiatric disorders such as major  
448 depressive disorder, people with intellectual disabilities, people with severe responsive  
449 behaviours).
- 450 • **Medication substitution** to another class of medication with sedative properties (e.g.,  
451 benzodiazepines) that may do little to effectively manage the responsive behaviours of  
452 dementia, and may cause harms.
- 453 • **Changes in diagnostic patterns** and increased coding of conditions that are excluded from  
454 the quality indicator (e.g., increased coding of psychosis, schizophrenia, delusions,

455 hallucinations, end-stage disease) to influence performance on the quality indicator  
456 without actually reducing inappropriate antipsychotic use.

457  
458 Panelists also felt that 15% balanced being ambitious enough as a long-term target for the sector  
459 with being realistic to what is feasible in the LTC sector given the currently available resources at  
460 LTC homes across the country (e.g., challenges with staffing levels and continuity), while also  
461 minimizing the risk of unintended consequences.

## 462 **Areas of Disagreement: Panelists in Favour of a Lower Target**

463 At the workshop, 1 panelist with the perspective of a health care professional in LTC did not agree  
464 with the value of 15% as the target for LTC homes in Canada, and voted against 15% as the final  
465 value. This panelist expressed a preference for a lower, more ambitious value for the target, given  
466 that:

- 467 • Many LTC homes in Canada are already achieving quality indicator rates below 15%.
- 468 • Other countries have lower rates of potentially inappropriate antipsychotic use.
- 469 • They were concerned that for homes that are already at or below 15%, a target of 15%  
470 would not encourage these homes to continue to make further improvements to reduce  
471 potentially inappropriate use of antipsychotics in LTC.
- 472 • They considered that the target is intended to be applicable for a long time with no  
473 established revision date, and wanted to set a target that would remain relevant for an  
474 extended period.

## 475 **Consensus Statement 2: Annual Improvement Goal**

### **Consensus Statement 2 - Annual Improvement Goal**

**For LTC homes that are not meeting the target for LTC homes in Canada, the panel recommends a 15% relative reduction as the annual improvement goal for the quality indicator 'potentially inappropriate use of antipsychotics in long-term care.'**

This means that LTC homes should aim to reduce the proportion of people living in that home who are receiving antipsychotic drugs without a diagnosis of psychosis by 15% relative to the proportion from the previous year.

For example, if a LTC home with a rate of 20% for the quality indicator was to achieve the 15% relative reduction over 1 year, it would mean that their new rate is 17%.

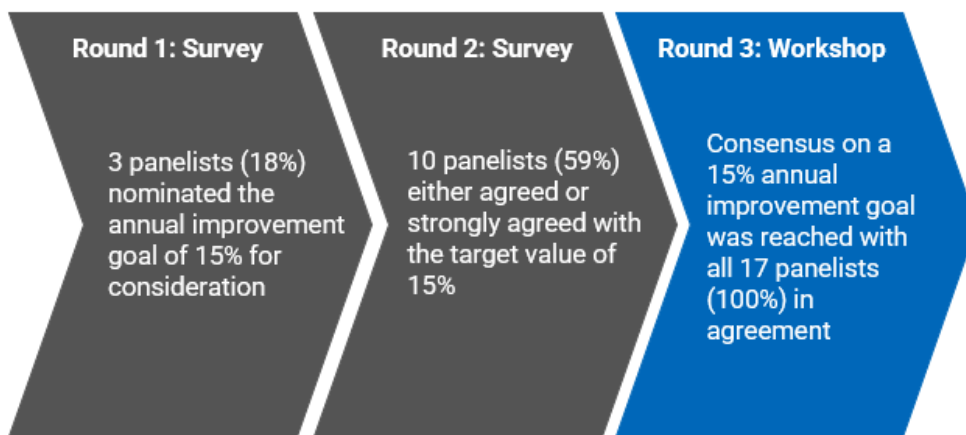
476  
477 The panel reached consensus with 17 of 17 panelists (100%) agreeing that 15% should be the  
478 value for the annual improvement goal.

479

480 **Rationale for the Selection of 15% Relative Reduction as the Annual**  
 481 **Improvement Goal**

482 An overview of the selection process for the 15% annual improvement goal value is provided in  
 483 Figure 5.

484



485

486 **Figure 5. Selection Process for the 15% Annual Improvement Goal Value**

487 While 15% was not part of the initial options for the annual improvement goal, 3 panel members  
 488 nominated it for consideration in Round 1. It was suggested to be a sufficiently ambitious value  
 489 while also being achievable for many LTC homes.

490 In the Round 2 survey, 59% of panelists either agreed or strongly agreed with the value of 15% for  
 491 the annual improvement goal. Panelists considered that a 15% relative reduction per year:

- 492 • Aligned with the results of previous Canadian quality improvement initiatives identified in  
 493 the Environmental Scan.
- 494 • Is a realistic value that would support buy-in from LTC homes.
- 495 • Would allow for sustainable progress while accommodating the variability in resources  
 496 and challenges in LTC homes.

497 During the workshop, the panel members discussed many different ideas when selecting a 15%  
 498 relative reduction as the annual improvement goal for the quality indicator ‘potentially  
 499 inappropriate use of antipsychotics in LTC.’

500 ***Alignment with Quality Improvement Initiatives in Canada***

501 Panel members described a 15% relative reduction per year as a “feasible,” “reasonable,” and  
 502 “attainable” value for the annual improvement goal.

503 The panelists referred to evidence from previous quality improvement initiatives in Canada that  
504 were identified in the Environmental Scan, including that:

- 505 • 15% was aligned with the results from previous initiatives, which achieved relative  
506 reductions on this quality indicator of around 16% and 17% in 1 year.
- 507 • Some homes achieved rates ranging from 20% to 40% relative reduction in 1 year, but the  
508 panel considered whether these rates would be sustainable year over year.

509 After the initial ranking exercise in the workshop, the top 3 ranked choices for the goal were 15%,  
510 16% and 17%. The panel discussed how the annual improvement goal expressed as a relative  
511 reduction meant that mathematically, from the perspective of the individual LTC homes, there  
512 would be little difference between the values of 15%, 16% and 17%, in particular for smaller  
513 homes. For this reason, any of these values would be acceptable.

514 Panelists also considered that:

- 515 • Of the top 3 values, a goal of 15% relative reduction annually would be easier to remember  
516 and would allow for more LTC homes to aim for and achieve the annual improvement  
517 goal on a yearly basis.
- 518 • LTC homes that achieved the 15% relative reduction annually over the course of multiple  
519 years would contribute to a substantial reduction in the national rate.

## 520 ***The Need for Systematic, Sustainable, and Safe Progress***

521 A common theme throughout the workshop discussions was selecting a value for the annual  
522 improvement goal that would allow for safe and sustainable progress towards the target. The  
523 panel reflected that the goal should promote systematic changes– that is, increasing supports so  
524 that providers can safely deprescribe antipsychotics (e.g., changing care practices, training staff,  
525 modifying spaces), and not simply stop prescribing medications.

526 The panel reflected on the Canadian quality improvement initiatives reported in the Environmental  
527 Scan, and discussed:

- 528 • Whether the relative reductions observed in these initiatives were sustained year to year,  
529 or whether the larger relative reductions only occurred in the first year, followed by a  
530 tapering of the effect.
- 531 • That the homes in these published initiatives had focused quality improvement programs  
532 and dedicated resources to support deprescribing efforts (i.e., the planned process of  
533 dose reduction or stopping of medications that might cause harm or may no longer be of  
534 benefit).

535 Based on some panel members' experience in their jurisdiction, the LTC homes that were able to  
536 achieve relative reductions of 16% to 17% per year were extremely motivated and had external  
537 funding and dedicated programs. However, once the additional funding or resources were gone,  
538 LTC homes limited their focus on reducing potentially inappropriate antipsychotics.

539 The panel acknowledged that achieving a higher relative reduction on quality indicator rates in the  
540 first year may be easier, but that as the LTC homes' absolute rate decreases, sustaining the same

541 degree of relative reduction can become more challenging. For example, an initial reduction could  
542 result from some “easy wins” that require fewer resources, such as a chart review to identify  
543 opportunities for deprescribing (e.g., antipsychotics that were intended as an interim measure to  
544 help the person adjust to living in LTC but were never deprescribed; antipsychotics prescribed in  
545 the community but then continued indefinitely). However, as the absolute rate decreases, the  
546 opportunities for deprescribing may require more resources due to the complex needs of the  
547 people taking antipsychotics in LTC (e.g., additional recreational therapy).

548 The panelists also discussed that given the current context of LTC in Canada, a too ambitious  
549 goal could:

- 550 • Potentially lead to unintended consequences (e.g., increased distress; risk of those living  
551 in LTC harming themselves or others) if homes deprescribed antipsychotics too quickly to  
552 meet the annual improvement goal.
- 553 • Discourage LTC homes if they did not feel that they had the resources to achieve the  
554 annual improvement goal.

555 The panel considered that an annual improvement goal of 15% would:

- 556 • Allow all LTC homes to make measurable and manageable progress towards the target,  
557 without discouraging homes over time.
- 558 • Require sustained resources and sustained effort for the LTC homes to achieve the goal  
559 yearly.

560 Panelists considered lower values for the annual improvement goal, such as 10%, to be too low  
561 as they wouldn’t provide enough motivation for LTC homes to make noticeable changes in  
562 providing appropriate care for people living in the homes. One panelist initially preferred a lower  
563 value for the annual improvement goal (i.e., 10%), as they wanted to set realistic expectations for  
564 homes with fewer resources to be able to make slow improvements; however, after hearing the  
565 other perspectives at the workshop, they shifted their thinking and agreed with 15% as the top  
566 choice for the annual improvement goal.

## 567 **Pairing the Target and Annual Improvement Goal: 15 and 15**

568 The target and the annual improvement goal were designed to be used together to support  
569 quality improvement initiatives to reduce potentially inappropriate use of antipsychotics in LTC  
570 homes. By considering them together, we can set an ambitious target for the LTC sector in  
571 Canada (i.e., the overall percentage of people living in LTC homes in Canada who are taking  
572 antipsychotics without a diagnosis of psychosis), while offering an annual improvement goal that  
573 all LTC homes can realistically strive for regardless of where they stand relative to the target (i.e.,  
574 an interim goal that LTC homes can use to compare their progress to the previous year).

575 During one of the small group discussions, 1 panelist initially reflected on the idea of pairing a  
576 15% value for the target with a 15% value for the annual improvement goal (i.e., 15% relative  
577 reduction annually to reach a target of 15%). This concept was well received by the other  
578 panelists and was further considered in the subsequent rounds of discussion at the workshop.

579 Panelists further discussed the advantages of this “15 and 15” pairing of the target and goal,  
580 emphasizing how “15 and 15” are evidence-informed numbers for the target and annual  
581 improvement goal that are easy to communicate and remember. In particular, highlighting how  
582 “15 and 15” are:

- 583 • Simple numbers that can promote acceptance among LTC providers, and support uptake  
584 and implementation by reducing cognitive burden on providers in operationalizing the  
585 target and annual improvement goal while removing ambiguity between the value for the  
586 target and goal.
- 587 • Numbers that staff in LTC homes could see as achievable at the home level, and as such,  
588 promoting staff engagement that can help ensure sustainable change over time.

589 Panel members discussed how the timeframe for implementing the annual improvements and  
590 reaching the target could help inform their deliberation. During their discussions, they noted how  
591 a long timeframe would allow them to consider a more ambitious target, whereas a short  
592 timeframe (e.g., 3 to 5 years) would require a less ambitious, higher value for the target. They  
593 also noted how the time to reach the target would vary across LTC homes and depend in part on  
594 each LTC home’s current performance on the quality indicator. The panel reflected that given that  
595 the target is intended for the long term and the annual improvement goal is intended to support  
596 homes in reaching the target over time, the pairing of “15 and 15” provides a balanced approach  
597 to promoting ambitious changes in the long term and achievable progress on an annual basis.

## 598 **Considerations for Clinical and Care Practice**

599 Beyond reaching consensus on the target and annual improvement goal, this project aimed to  
600 identify key considerations for clinical and care practice that can help reduce potentially  
601 inappropriate use of antipsychotics in LTC homes in Canada. Considerations outlined in this  
602 section summarize and highlight the interrelated concepts identified in the Environmental Scan,  
603 the engagement input summary, and the panel’s inputs that can help reduce inappropriate  
604 antipsychotic use in LTC homes. Refer to Table 3 in Appendix 3 for a summary of the panel  
605 members’ input from the Round 1 Survey regarding barriers and facilitators to reducing  
606 inappropriate antipsychotic use.

607 In alignment with Canadian clinical practice guidelines identified in the environmental scan,<sup>13,41-44</sup>  
608 the inputs from the engagement survey of interest holders in the LTC sector (e.g., resident and  
609 caregiver associations, appropriate prescribing groups, and health organizations) indicated that  
610 there is limited to no role for antipsychotic use for people living in LTC homes without a diagnosis  
611 of psychosis. The input emphasized that “while medications can be part of the care plan, it  
612 should not be the whole plan.” Thoughtful deliberation of the risks and benefits of antipsychotics,  
613 underlying causes of responsive behaviours, and of other treatment options (i.e., non-  
614 pharmacological approaches) by LTC staff and caregivers may help prevent inappropriate use of  
615 antipsychotics, facilitate appropriate use, and avoid undertreatment of people living in LTC  
616 homes who may benefit from antipsychotics.

617 During the workshop, panel members described scenarios of meaningful reductions in  
618 inappropriate use and successful deprescribing of antipsychotics in LTC homes. In general, as  
619 highlighted in the following sections, examples of success came from highly motivated LTC  
620 homes with engaged staff and dedicated and sustained resources for targeted interventions  
621 focused on person-centred care. This aligns with literature that suggests that adequate staffing  
622 allows for more resources and time to implement a person-centred and safer care.<sup>45</sup> The panel  
623 also emphasized the importance of avoiding changes in care that influence the antipsychotic  
624 quality indicator rates without improving the health and safety for people in LTC homes (e.g.,  
625 changes in coding or diagnostic patterns, medication substitution). Efforts are underway to  
626 reduce potentially inappropriate antipsychotic use, including the work led by the Appropriate Use  
627 Coalition. Using the target for LTC homes in Canada and annual improvement goal, the coalition  
628 plans to align and develop quality improvement initiatives and provide the resources and tools to  
629 make headway across the LTC systems in Canada.

## 630 **Tailoring Resources and Processes**

631 The interRAI analysis comparing homes in the 20th and 80th percentiles included in the  
632 Environmental Scan suggests that there was no difference between high performing and lower  
633 performing homes in terms of size (i.e., small, medium, or large), urban or rural location, and  
634 income quintile, and that top performing homes could be found in all provinces.[Dr. John Hirdes,  
635 interRAI Canada, University of Waterloo, Waterloo ON: unpublished data, 2025 Jan 15]. While this  
636 suggests that it is possible for homes of any size, location, or income quintile to improve their  
637 performance on the quality indicator, having dedicated resources and programs for reducing  
638 inappropriate antipsychotics are likely required to achieve success.

639 The panel acknowledged that resources and efforts to reach the target and achieve the annual  
640 improvement goal will need to be tailored to the local context of each LTC home.

- 641 • LTC homes can prioritize and sustain appropriate use efforts and person-centred care  
642 with support and adequate resources aligned with the needs of people living in LTC  
643 homes, such as appropriate staffing levels, materials or equipment for high-quality care  
644 (e.g., supplies for non-pharmacological approaches or recreational activities, education  
645 resources for staff), and a physical environment conducive to reducing inappropriate use  
646 (e.g., environments without safety concerns, spaces for recreational activities).
- 647 • Beyond staffing levels, panel members highlighted the importance of staff consistency  
648 and collaboration to better address the needs of people in LTC homes and reduce  
649 inappropriate use of antipsychotics. Supportive and proactive leadership can facilitate  
650 staff retention. Strong collaboration and communication in engaged and empowered care  
651 teams can also better implement and execute the changes that encourage appropriate  
652 use of antipsychotics in LTC homes. For example, leadership and staff stability over time  
653 can provide staff the opportunity to build trusting and positive relationships with people in  
654 LTC homes, learn their triggers, and identify the most effective non-drug approach to  
655 responsive behaviours instead of using antipsychotics. The panel, as well as the literature,



656 acknowledges staffing shortages and staff retention as a systemic challenge for the LTC  
657 sector, especially for rural LTC homes.<sup>46</sup>

658 • Aligning LTC homes' internal processes, tools, and policies relative to their inappropriate  
659 antipsychotic use rates with their needs can also help inform meaningful change in their  
660 context. The panel and literature provided potential process improvements that LTC  
661 homes may consider to facilitate reductions in inappropriate use, such as adopting  
662 medication review or a systematic monitoring process (e.g., side effects) for individuals  
663 receiving antipsychotics,<sup>47-50</sup> using care algorithms (e.g., Describe-Investigate-Create-  
664 Evaluate [DICE]),<sup>34</sup> and developing comprehensive treatment plans with clear timelines for  
665 reassessment and deprescribing.

666 ○ Care algorithms, such as the DICE approach, provide a holistic framework for the  
667 management of behavioural and psychological symptoms of dementia that avoids  
668 superficial attempts to reduce antipsychotic use by merely shifting to use of other  
669 medications with potential harms and even less evidence of benefit.<sup>34</sup>

## 670 **Person-Centred Care**

671 Initiatives aiming to support efforts to reach the target for LTC homes in Canada and the annual  
672 improvement goal can consider implementing a person-centred approach, in which care plans  
673 and treatment reflect the unique needs, individuality, and preferences of people in LTC homes.  
674 For example, implementing personalized schedules may avoid the potential for responsive  
675 behaviour triggered by set meal or bath times that misalign with the preferences and needs of  
676 people in LTC homes.

677 Person-centred care also supports autonomy by involving individuals receiving care, as well as  
678 their family or caregivers in decision-making.<sup>51-53</sup> The panel acknowledged and underscored  
679 family or caregivers as an important part of the care team, as they can advocate for and facilitate  
680 person-centered care by sharing their knowledge of the individual's preferences, behaviours, and  
681 background.<sup>36</sup> The panel emphasized the role of resident and family councils in elevating the  
682 perspectives and concerns of people living in LTC homes and their families and caregivers as a  
683 collective.<sup>54</sup> These councils' insights can help build positive relationships with people in LTC  
684 homes and their families or caregivers, improve quality of life and care, and create community  
685 within LTC homes. Successful and robust family and resident councils have been described to  
686 have ongoing and transparent communication (between the councils and LTC leadership, people  
687 in LTC homes, and their families or caregivers), clear structure and processes, effective and  
688 knowledgeable leadership, a culture of trust and respect, and continuous recruitment for new  
689 members, and resources (e.g., spaces for meetings, tables and chairs).<sup>55</sup>

690 Person-centred care considers various aspects of personhood, such as an individual's cultural  
691 background, gender, ethnicity, religion, and language.<sup>13,52,56</sup> While it is unclear whether there are  
692 racial and ethnic disparities in potentially inappropriate antipsychotic use in Canada, research  
693 from the United States suggests that LTC settings with a higher proportion of non-white older  
694 adults have high rates of potentially inappropriate antipsychotic use.<sup>57</sup> The Landmark Study by  
695 the Alzheimer Society of Canada projects an increase in the proportion of people of Asian,

696 Caribbean, and African ethnic origin, as well as Indigenous peoples, living with dementia by  
697 2050.<sup>58</sup> The increase in cultural diversity in people living with dementia in Canada highlights the  
698 value of integrating inclusive practices that facilitate culturally safe and trauma informed care in  
699 LTC homes. A literature review suggests that care that respects cultural and linguistic diversity  
700 can help prevent responsive behaviour,<sup>59</sup> and thus may minimize potentially inappropriate  
701 antipsychotic use. The results of non-randomized studies suggest that language discordance  
702 between LTC staff and people living in LTC homes can negatively impact care and increases the  
703 risk of potentially inappropriate antipsychotic use.<sup>60,61</sup> Language discordance can make it  
704 challenging for LTC staff to get to know people in LTC homes.<sup>60,61</sup>

705 The panel and the engagement survey also identified the following groups that may be more  
706 likely to be provided inappropriate antipsychotics or disproportionately harmed by antipsychotics  
707 in LTC homes:

- 708 • *People with experience of significant trauma* who may resist care due to distrust stemming  
709 from previous experiences, such as sexual abuse and racism and discrimination in the  
710 health care system.
- 711 • *Immigrants and newcomers* who disproportionately experience mental health inequities  
712 and lack options for culturally informed and safe care
- 713 • *“Younger” older adults* who are less likely to be given access to geriatric care.
- 714 • *Individuals without advocates, family, or caregivers* to push for safer and high-quality care.
- 715 • *People with intellectual disabilities and brain injuries* who may respond to medications  
716 differently.

717 Collecting sociodemographic data can help identify gaps and disparities in care specific to the  
718 LTC homes in Canada. Sociodemographic data can inform targeted efforts for LTC homes and  
719 quality improvement initiatives led by health systems.

## 720 Training

721 Panel members described successful reductions of inappropriate medication use from initiatives  
722 that provided opportunities for LTC staff training and skills development through various  
723 platforms (e.g., websites, toolkits, and guidelines). Through training, staff can better understand  
724 dementia and BPSD, antipsychotics, other pharmaceutical agents, side effects of medications,  
725 person-centred care, and non-pharmacological approaches. The panel also highlighted the value  
726 of supporting LTC staff to apply what they learned from training into practice. Families or  
727 caregivers of people in LTC homes may also benefit from increasing their knowledge in these  
728 topic areas.<sup>62</sup> Increased knowledge empowers LTC staff and families or caregivers to challenge  
729 the status quo and implement or advocate for positive change.<sup>63,64</sup> Additionally, the panel spoke  
730 to the benefits of trained and certified staff in LTC homes in providing high-quality care.

731

## 732 **Access to Specialized Care**

733 The panel also emphasized the value of specialized care, especially as LTC homes see  
734 increasingly complex cases. For example, the panel noticed a rapid increase of individuals with  
735 severe mental health disorders being admitted into LTC homes. Some LTC homes benefit from  
736 behavioural support units, which have the resources and geriatric psychiatry expertise to manage  
737 responsive behaviours appropriately. Additionally, conducting psychiatric assessments upon  
738 admission may help facilitate deprescribing inappropriate antipsychotic use and direct people to  
739 appropriate care. People in LTC homes may also benefit from access to pharmacists, family  
740 physicians with expertise in dementia, and recreation workers. Of note, rural LTC homes face  
741 longer wait times for specialized care compared to urban areas, considering the distance and  
742 time needed to reach these homes.<sup>65</sup>

## 743 **Deprescribing Antipsychotics Initiated Prior to LTC Admission**

744 Short-term antipsychotic use is sometimes initiated in the community or in acute care prior to  
745 LTC admission. In these cases, care providers in LTC homes may feel less inclined to stop  
746 antipsychotic use during admissions, especially when they feel it may help new people to  
747 acclimate to their new environment. However, the panel identified these circumstances as key  
748 areas of focus to start deprescribing efforts and to encourage appropriate use of antipsychotics.  
749 A retrospective study in LTC homes in Ontario suggests that adults ages 66 to 84 are less likely  
750 to discontinue potentially inappropriate antipsychotic use within 180 days of admission  
751 compared to adults 85 years and older.<sup>66</sup> This finding aligns with observations from the  
752 engagement survey about increased antipsychotic use in “younger” older adults living in LTC  
753 homes. There is also evidence to suggest that discontinuing long-term antipsychotic use is  
754 possible without exacerbating challenging behavior,<sup>67</sup> despite the fears and concerns expressed  
755 by health professionals and LTC staff in the literature.<sup>48-50,62,68</sup>

756 LTC staff sometimes lack the necessary information to make an informed and person-centred  
757 decision about deprescribing antipsychotics that were initiated prior to LTC admission (e.g.,  
758 reasons for initiating antipsychotics, symptoms, previous courses of antipsychotic use, reasons  
759 for stopping, and effective non-drug approaches).<sup>69</sup> Having this data may enable LTC staff to  
760 better identify side effects or avoid long-term use after admission when initiation dates for  
761 medications are available. Accessible data means LTC staff can use 1 system to access all  
762 needed health information from the health continuum, inclusive of treatments received prior to  
763 LTC.<sup>69</sup>

## 764 **Monitoring Balancing Measures and Unintended Consequences**

765 The panel emphasized the importance of avoiding superficial decreases in quality indicator rates  
766 that do not improve safety and health outcomes for people in LTC homes or that limit access for  
767 people who may benefit from clinically appropriate antipsychotic use. The literature, engagement  
768 input summary, and panel discussions highlighted how monitoring the following practices may

769 reveal whether efforts to reduce potentially inappropriate use of antipsychotics in LTC homes  
 770 lead to unintended consequences:

- 771 • **Balancing measures** (i.e., quality indicators that determine whether changes designed to  
 772 improve performance on 1 quality indicator are causing new problems in other quality  
 773 indicators).
  - 774 ○ Examples of balancing measures (many of which have been used in previous  
 775 quality improvement initiatives from the Environmental Scan) include: use of  
 776 physical restraints, worsening behavioural symptoms, aggressive behavior scale,  
 777 falls, pain, delirium, and level of independence in performing activities of daily  
 778 living.
- 779 • **Use of other medications** to detect any potential compensatory increases in other  
 780 medications (e.g., substitutions to another class of medication with sedative effects) that  
 781 may have limited evidence of benefit and may cause harm.<sup>34</sup>
- 782 • **Changes in diagnostic patterns** (e.g., increased coding of psychosis, schizophrenia or  
 783 other exclusion criteria) to influence performance on the quality indicator without actually  
 784 reducing inappropriate antipsychotic use.

## 785 **The Need to Understand the Quality Indicator**

786 Throughout the Delphi process, the panel discussion reinforced the importance that those  
 787 working in LTC homes need to understand what the quality indicator is measuring and how it is  
 788 calculated to properly support interpretation and uptake of the target and the annual  
 789 improvement goal. Discussions during the workshop revealed some of the nuances of the quality  
 790 indicator that may be misunderstood or misinterpreted.

## 791 **The Quality Indicator is Comparable Between Homes**

792 Quality indicator performance is comparable across LTC homes, as the data is risk-adjusted to  
 793 control for population differences between LTC homes. While the panel discussed some  
 794 concerns about the variation in populations between homes and the changing demographics of  
 795 those admitted to LTC in relation to their potential impact on the quality indicator performance,  
 796 risk adjustment of the data accounts for these variations and changes.

797 Table 1 provides examples of some population considerations that the panel discussed and the  
 798 corresponding covariates that adjust for these factors.

799 **Table 1: Population Considerations Discussed by the Panel and**  
 800 **Corresponding Covariates Used in Risk Adjustment for the Quality Indicator**

Population Consideration	Corresponding Covariate(s) used in Risk Adjustment at the Individual Level
Increased number of younger people	Age younger than 65

Increased number of people with brain injury or intellectual disabilities	Moderate or impaired decision-making problem Long-term memory problem Cognitive Performance Scale (CPS)
People admitted with more advanced dementia	Alzheimer disease or other dementia

801 **The Quality Indicator Captures Some Potentially Appropriate Indications**

802 It is likely (and expected) that a proportion of individuals who are receiving antipsychotics  
 803 appropriately will be included in the quality indicator because the quality indicator is only  
 804 designed to measure potentially inappropriate antipsychotic use in LTC, not inappropriate use of  
 805 antipsychotics.

806 Some of the approved indications for antipsychotics that are not excluded from the quality  
 807 indicator include bipolar disorder, major depressive disorder, and the short-term treatment of  
 808 aggression in people with severe dementia (refer to the Environmental Scan for details on  
 809 approved indications). The indicator would categorize the off-label, yet perhaps clinically  
 810 reasonable, use of antipsychotics as potentially inappropriate use (e.g., off-label use of atypical  
 811 antipsychotics to treat obsessive-compulsive disorder, post-traumatic stress disorder, or  
 812 generalized anxiety disorder).<sup>70</sup> While risk-adjustment can adjust performance rates to account  
 813 for these situations, antipsychotic use in these potentially appropriate conditions and  
 814 circumstances precludes striving for the quality indicator rate to be zero.

815 The panel discussed that it is important to understand whether and how these potentially  
 816 appropriate indications for antipsychotic use in LTC may impact quality indicator performance:

- 817 • **Bipolar Disorder** – the contribution to the quality indicator from people with bipolar  
 818 disorder is expected to be minimal given that:
  - 819 ○ Bipolar disorder is not very common in LTC (in 2023–2024, 2.7% of people living in  
 820 LTC in Canada had a diagnosis of bipolar disorder).<sup>71</sup>
  - 821 ○ If a person with bipolar disorder experienced delusions or hallucinations, they  
 822 would be excluded from the indicator.
- 823 • **Short-term treatment of aggression or agitation in people with severe dementia** – while  
 824 this may contribute to the quality indicator (depending on the length of treatment and  
 825 timing of the assessment), the intent of the target is not to penalize LTC homes for using  
 826 antipsychotics in these potentially appropriate cases. It is about ensuring that the  
 827 appropriate care is provided and that clinical practice guidelines are followed (e.g.,  
 828 opportunities to deprescribe antipsychotics where appropriate).

- 829
- **People admitted to LTC after being prescribed antipsychotics in the acute care setting** –
- 830 if antipsychotics are continued for greater than 3 months after admission, then there is
- 831 the potential for this to contribute to the quality indicator. However, for an assessment to
- 832 be valid (and used to calculate the quality indicator), it must be conducted more than 92
- 833 days after admission, and it cannot be the first assessment or the admission assessment.
- 834 This situation represents an opportunity to deprescribe antipsychotics (when appropriate),
- 835 rather than continuing them indefinitely after admission.

### 836 **The Quality Indicator Excludes Antipsychotic Use for Certain Conditions**

837 Engagement input revealed that antipsychotics may have a role in symptom management for

838 people in end-of-life care. The quality indicator excludes individuals with an end-stage disease (6

839 months or less to live) or people receiving hospice or palliative care in LTC homes. Other

840 indications excluded from the quality indicator are people with a diagnosis of schizophrenia,

841 Huntington chorea, as well as people experiencing hallucinations or delusions in LTC homes.

842 Hence, antipsychotic use for any of the excluded conditions does not impact performance on the

843 quality indicator, and the target and goal do not preclude LTC homes from using antipsychotics

844 in these situations.

## 845 **Final Thoughts**

846 Inappropriate antipsychotic use is an ineffective and harmful approach to manage behaviours or

847 conditions in LTC homes (e.g., behavioural and psychological symptoms of dementia), especially

848 when used and continued without careful consideration of the risks and benefits and exhausting

849 non-pharmacological approaches. With its sedative effect, antipsychotic use can affect quality of

850 life and also undermine autonomy and an individual's right to participate in their care, which may

851 already be compromised in individuals with dementia.<sup>36</sup>

852 In 2023-2024, CIHI reported an average of 24.5% of potentially inappropriate antipsychotic use in

853 Canada, with many provinces above the national average.<sup>9</sup> The rising rate indicates a reversal of

854 steady progress made by efforts to curb inappropriate antipsychotics use before 2020.<sup>9</sup>

855 Aligned with Appropriate Use Coalition priorities, CDA-AMC partnered with CWC to convene an

856 expert panel to reach consensus on a target for LTC homes in Canada and an annual

857 improvement target (relative reduction per year) for the quality indicator "Potentially Inappropriate

858 Use of Antipsychotics in Long-Term Care." The consensus statements will be used to inform

859 quality improvement efforts aiming to reduce inappropriate antipsychotic use in LTC homes in

860 Canada.

861 The expert panel achieved consensus on **15% as the target for LTC homes across Canada** and

862 **15% for the annual improvement goal (relative reduction per year)**. The target for reducing

863 potentially inappropriate antipsychotic use in LTC homes in Canada is ambitious but feasible with

864 steady annual improvements. It is estimated that achieving the 15% target for LTC homes in

865 Canada would result in over 21,000 fewer people receiving these potentially inappropriate

866 medications across the country, compared to the 2023–2024 national rate for Canada.[Dr. John

867 Hirdes, interRAI Canada, University of Waterloo, Waterloo ON: personal communication, 2025 Feb  
868 27] Aiming for this target for LTC homes in Canada may also help prevent further people from  
869 receiving potentially inappropriate antipsychotics in light of future changes to the LTC population  
870 and the increasing prevalence of dementia in Canada.

871 To support LTC homes' efforts to reduce potentially inappropriate use of antipsychotics in LTC in  
872 Canada, the following considerations provide key insights for the successful implementation of  
873 the target and annual improvement goal.

### 874 **The Target is Not a Limit**

875 LTC homes that have already reached the target are encouraged to continue decreasing  
876 inappropriate antipsychotic use if continuing efforts enhance safety and quality of life for those  
877 living in LTC homes without triggering unintended consequences. Top performing homes in  
878 2023-2024 have achieved 15% or lower rates for the quality indicator 'potentially inappropriate  
879 use of antipsychotics in LTC', and LTC homes should feel inspired to reach or exceed the target,  
880 regardless of their size, location, or income.

### 881 **The Target and the Annual Improvement Goal are Not Mandatory**

882 The consensus statements provide evidence-informed guidance from a panel of experts and  
883 knowledgeable individuals, but they will not be mandatory for LTC homes. Setting a target for  
884 LTC Homes in Canada and annual improvement goal is meant to support quality improvement  
885 efforts to inform, motivate, and monitor change in the LTC sector. The Appropriate Use Coalition  
886 plans to use the consensus statements as a starting point for their efforts, such as aligning and  
887 developing quality improvement programs, tools, and resources.

888 The target reflects a level of excellence for the quality indicator that is intended to inspire changes  
889 in clinical practice in LTC homes. It represents a level of potentially inappropriate antipsychotic  
890 use that minimizes potential harms for people living in LTC (i.e., the proportion of people living in  
891 LTC homes across Canada receiving antipsychotic drugs without a diagnosis of psychosis  
892 should ideally be 15% or less). The target and annual improvement goal were designed to be  
893 used together to support safe and sustainable quality improvement initiatives in LTC homes.

894 Establishing the target for LTC homes in Canada and the related annual improvement goal was  
895 an initiative of the Appropriate Use Coalition (a grassroots group of organizations working  
896 collectively to improve health outcomes and reduce risks through appropriate prescribing and  
897 use of medications in Canada) and was supported by an engagement survey of respondents who  
898 recognized the need for a target for antipsychotic use rates in LTC homes in Canada.

899

900 **Focus on Appropriate Use of Antipsychotics Through Person-**  
901 **Centred Care**

902 The key objective of developing the consensus statements is to promote the appropriate use of  
903 antipsychotics and ensure people in LTC homes are provided high-quality care that prioritizes  
904 their safety and quality of life. **Appropriate use** means that “people are taking medications best  
905 suited for their needs in order to provide the greatest possible benefit and avoid potential harm (p.  
906 14).”<sup>72</sup> What is appropriate for 1 person at 1 time, may not be appropriate for the same person at  
907 another time or for other people. Implementing person-centred care facilitates appropriate use of  
908 antipsychotics by ensuring care plans and treatment reflect and respect the unique needs and  
909 preferences of people living in LTC homes. Additionally, person-centred care reflects an  
910 individual’s right to dignified care that respects an individual’s personhood and autonomy, as well  
911 as recognizing their capacity and goals.<sup>36,37</sup> The panel acknowledged the role of family or  
912 caregivers in care teams as facilitators of person-centred care.

913 Gaps in the literature remain about which groups or individuals may be more likely to be provided  
914 antipsychotics or disproportionately harmed by antipsychotic use. Through this work, panel  
915 members and interest holders had the opportunity to highlight groups among the LTC population  
916 who may require special consideration for these reasons, such as immigrants and newcomers,  
917 and “younger” older adults. Improving data collection in LTC by including sociodemographic data  
918 can address this gap and better identify disparities in care to inform targeted, person-centred care  
919 efforts and quality improvement initiatives led by the LTC sector.

920 The panel described success related to antipsychotic use in LTC homes as, “having people  
921 appropriately on these medications and appropriately taken off these medications when they are  
922 no longer required.” They emphasized that focusing too much on lowering rates for the quality  
923 indicator without considering whether care is appropriate may lead to unintended consequences  
924 (e.g., increased coding of exclusions, undertreatment of people who many benefit from  
925 antipsychotics). Likewise, reductions in the quality indicator rates should reflect improvements in  
926 care (e.g., personalized schedules, access to recreation activities, appropriate opportunities for  
927 deprescribing) and health outcomes (e.g., improved quality of life, increased engagement with  
928 activities of daily living or recreational activities) versus changes in practice that may  
929 compromise care.

930 **Emphasize Safety and Reducing Harm**

931 A driving factor for reducing potentially inappropriate use of antipsychotics in LTC is to increase  
932 safety and decrease the risk of harm for people living in LTC homes. Antipsychotic medications  
933 have well-documented risks of adverse events for older adults with dementia<sup>4-7,14-28</sup> and there is  
934 limited evidence of their effectiveness to manage specific symptoms of dementia.<sup>4,5</sup> Canadian  
935 clinical practice guidelines therefore recommend non-pharmacological approaches to manage  
936 the behavioural and psychological symptoms of dementia instead.<sup>13,43,73-75</sup> A 15% target for LTC  
937 homes in Canada to reduce potentially inappropriate antipsychotic use provides LTC homes with  
938 a tangible objective for quality improvement initiatives aiming to decrease these associated



939 harms. The pairing of the target with the 15% annual improvement goal is intended to further  
940 support safety for those living in LTC by guiding sustainable progress towards the target at a  
941 reasonable pace.

## 942 **Champion Change**

943 To reach the target, the panel recognized the need for change in LTC homes. They noted that it  
944 will require creative ideas and novel solutions (e.g., organizing LTC homes differently) to support  
945 this shift towards working differently (e.g., implementing personalized schedules, offering non-  
946 pharmacological therapies). However, the panel acknowledged the challenge of balancing the  
947 needs of the people living in LTC, with the needs of the staff, and the needs of the LTC home.  
948 Regularly engaging people living in LTC homes and their families or caregivers, including through  
949 resident and family councils, can help ensure change is in the right direction.

950 Canada's LTC sector has previously shown its capability to implement changes and reduce  
951 inappropriate antipsychotic use, and the interRAI analysis suggests that it is possible for homes  
952 of all sizes, locations, and incomes to be top performing homes. The 15% target for LTC homes  
953 in Canada and 15% annual improvement goal set clear expectations of where Canada should be  
954 regarding appropriate use of antipsychotics, and achieving the target for Canada requires  
955 collective action from the LTC sector. Through a coordinated response, the members of the  
956 Appropriate Use Coalition and the LTC homes can play a role in shaping this change to improve  
957 the quality of care for people living in LTC.

958

## 959 **About the Expert Panel**

960 The biographies of the 17 panel members are on the [CDA-AMC website](#). Declarations of conflicts  
961 of interest can be found in Appendix 4.

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## 999 In Partnership

1000 Choosing Wisely Canada is the national voice for reducing unnecessary tests and treatments in  
1001 Canada.

1002 CDA-AMC is a non-for-profit organization responsible for providing Canada's health care decision-  
1003 makers with objective evidence to help make informed decisions about the optimal use of drugs  
1004 and medical devices in the health care system.

1005 CDA-AMC and Choosing Wisely Canada have partnered to convene the expert panel tasked with  
1006 developing the target for LTC homes in Canada and the annual improvement goal for the quality  
1007 indicator "potentially inappropriate use of antipsychotics in long-term care" in support of the  
1008 Appropriate Use Coalition.

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- 1015 • Alzheimer Society of Canada
- 1016 • Choosing Wisely LTC Steering Committee
- 1017 • Government of Newfoundland and Labrador
- 1018 • Government of the Northwest Territories
- 1019 • Health Prince Edward Island
- 1020 • Health Quality British Columbia
- 1021 • Maple Ridge Senior Village



- 1022 • Northwest Territories Health and Social Services Authority
  - 1023 • Ontario Health
  - 1024 • Patient Advisory Committee, Interior health
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  - 1026 • University of Calgary
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- 1039 **Dr. Margaret Manville, MD FCFP, Care of the Elderly**
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1259 **Appendix 1: ‘Potentially Inappropriate Use of**  
1260 **Antipsychotics in LTC’ Quality Indicator**

1261 **Data Definition**

1262 **Name:** Potentially Inappropriate Use of Antipsychotics in Long-Term Care

1263 **Other name:** Percentage of Residents on Antipsychotics Without a Diagnosis of Psychosis  
1264 (DRG01)

1265 **Description:** “This indicator looks at how many long-term care residents are taking antipsychotic  
1266 drugs without a diagnosis of psychosis. These drugs are sometimes used to manage behaviours  
1267 in residents who have dementia. Careful monitoring is required, as such use raises concerns  
1268 about safety and quality of care.” The result on the quality indicator is expressed as a percentage  
1269 (i.e., numerator/denominator), and is reported as an unadjusted and an adjusted rate.

1270 **Numerator:** People living in LTC who received antipsychotic medication on at least one day in the  
1271 week before their valid target assessment.

1272 **Denominator:** People living in LTC with valid assessments

1273 Inclusions in the measurement of the quality indicator:

- 1274 • Residents with valid assessments. To be considered valid, the target assessment must  
1275 • Be the latest assessment in the quarter  
1276 • Be carried out more than 92 days after the Admission Date  
1277 • Not be an Admission Full Assessment or First Assessment

1278 Exclusions from the measurement of the quality indicator:

- 1279 • Residents who are end-stage disease (with 6 months or less to live) or who are receiving  
1280 hospice/palliative care  
1281 • Residents who have a diagnosis of schizophrenia or Huntington chorea, or those  
1282 experiencing hallucinations or delusions

1283 **Method of Adjustment:** Stratification, direct standardization, indirect standardization

1284 Covariates used in Risk adjustment:

1285 **Individual covariates:** Motor agitation; moderate/impaired decision-making problem; long-term  
1286 memory problem; Cognitive Performance Scale (CPS); combination Alzheimer's disease/other  
1287 dementia; age younger than 65

1288 Facility-level stratification: case mix index

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1290 **Appendix 2: Panel Demographics**

1291 **Table 2: Results from Survey 1 Questions about Panel Member Demographics**

Demographic Characteristic	Responses	Number of Panelists (%)
Role in the Healthcare or LTC System in Canada*	Physician – specialty in family medicine	3 (17.6%)
	Physician – specialty in geriatrics or gerontology	2 (11.8%)
	Physician – specialty in dementia and/or mental health	3 (17.6%)
	Pharmacist	3 (17.6%)
	Nurse practitioner	1 (5.9%)
	Registered nurse	3 (17.6%)
	Personal support worker	0
	LTC home senior executive/administrator/manager	1 (5.9%)
	Quality improvement practitioner, champion, or adviser	3 (17.6%)
	Deprescribing practitioner, champion, or adviser	6 (35.3%)
	Researcher	4 (23.5%)
	Academic professor	4 (23.5%)
	Person living in a LTC home or their caregiver/family member	2 (11.8%)
Other <sup>a</sup>	5 (29.4%)	
Years of personal or professional experience working or interacting with the LTC setting in Canada	0 to 5 years	2 (11.8%)
	6 to 10 years	2 (11.8%)
	Over 10 years	13 (76.5%)
Province(s) or Territory(ies) of Professional or Personal Experience involved in the LTC system or have personal experience with LTC*	Newfoundland and Labrador	2 (11.8%)
	Prince Edward Island	2 (11.8%)
	Nova Scotia	3 (17.6%)
	New Brunswick	4 (23.5%)
	Quebec	2 (11.8%)

Demographic Characteristic	Responses	Number of Panelists (%)
	Ontario	9 (52.5%)
	Manitoba	2 (11.8%)
	Saskatchewan	2 (11.8%)
	Alberta	4 (23.5%)
	British Columbia	3 (17.6%)
	Yukon	0
	Northwest Territories	1 (5.9%)
	Nunavut	0
	All provinces and territories	1 (5.9%)
<b>Indigenous</b>	Yes <sup>b</sup>	1 (5.9%)
	No	16 (94.1%)
<b>Main ethnic origin(s) or race*</b>	Black	1 (5.9%)
	Caribbean/West Indies	1 (5.9%)
	East Asia	0
	Southeast Asia	3 (17.6%)
	Eastern Africa	0
	Northern Africa	0
	Southern Africa	1 (5.9%)
	Western Africa	0
	Hispanic	0
	Middle East	0
	Pacific Islands	0
	Western Europe	2 (11.8%)
	Eastern Europe	2 (11.8%)
	White	9 (52.9%)
	Prefer not to answer	0

Demographic Characteristic	Responses	Number of Panelists (%)
	Prefer to self-describe <sup>c</sup>	2 (11.8%)
Persons with a Disability	No	17 (100%)
	Yes	0
Gender identity <sup>a</sup>	Men	5 (29.4%)
	Women	12 (70.6%)
	Non-Binary/gender fluid	0
	Transgender	0
	Two-spirit	0
	Queer	0
	Prefer to self-describe	0
	Prefer not to answer	0

Note: In the Round 1 Survey, we gathered data about the demographics of panel members to better understand and describe the diversity and perspectives represented in the panel.

<sup>a</sup> Respondents could select all responses that applied.

<sup>b</sup> Respondents self-described as a physician trained outside of Canada, coach for quality improvement programs, retired nurse or nurse manager, association executive, advocate for people in LTC, and a physician with expertise in elderly care, dementia and BPSD management.

<sup>c</sup> The respondent self-described as mixed white and Mohawk.

<sup>d</sup> Of the 2 respondents, 1 self-described as "Jewish" and 1 as "Mohawk".

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## Appendix 3: Summary of the Online Consensus-Building Process

The modified online consensus-building process consisted of 3 rounds, including 2 online surveys (Round 1 and Round 2), and 1 online workshop with structured discussions and live ranking and voting (Round 3).

In the surveys, panelists were asked to rate their level of agreement with proposed items on a 5-point Likert scale and to provide the rationales for their rating in open-ended responses. After Round 1 and Round 2, panelists were provided with a quantitative summary of their personal and group ratings (e.g., median and bar charts with the percentage for each rating) and a narrative summary of the open-ended responses.

### Round 1 – Survey 1 Results

We received completed responses from all 17 panelists.

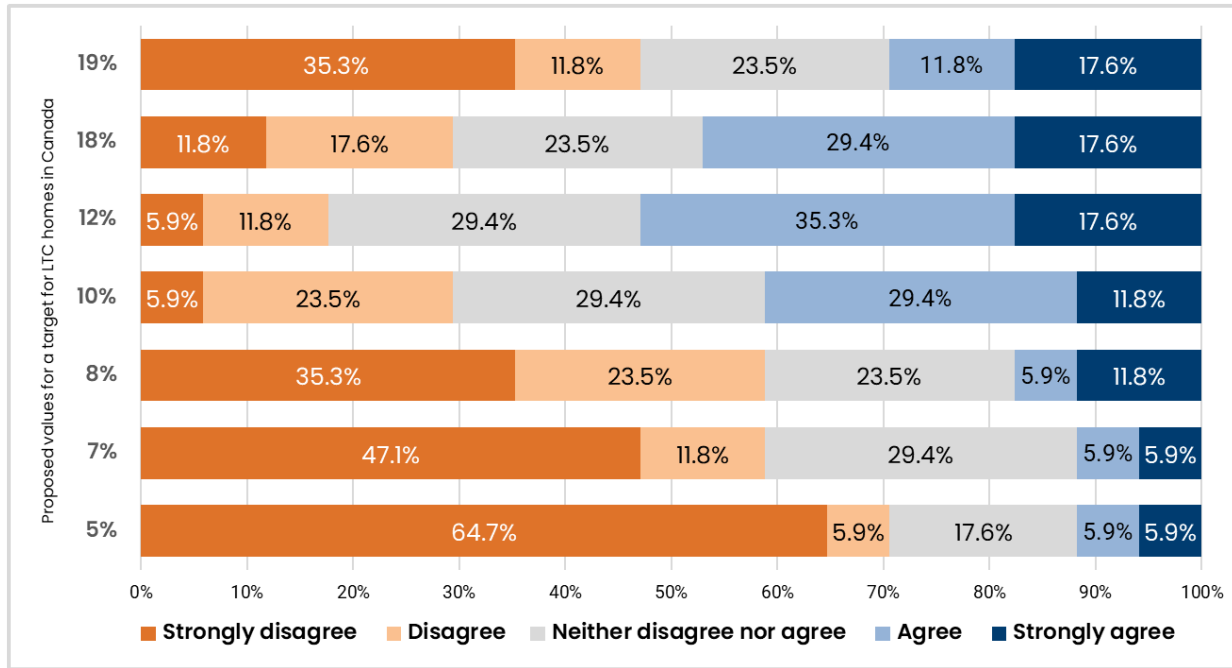
#### Target for LTC homes in Canada – Round 1 Results

- None of the 7 potential values for the target reached the consensus threshold for disagreement.
- 8 panel members suggested new potential values for consideration for the target, and 4 of these values (i.e., 13%, 15%, 17%, 20%) were included in the Round 2 survey.
- A total of 11 values for the target proceeded to Round 2 (Survey 2).

#### Annual Improvement Goal – Round 1 Results

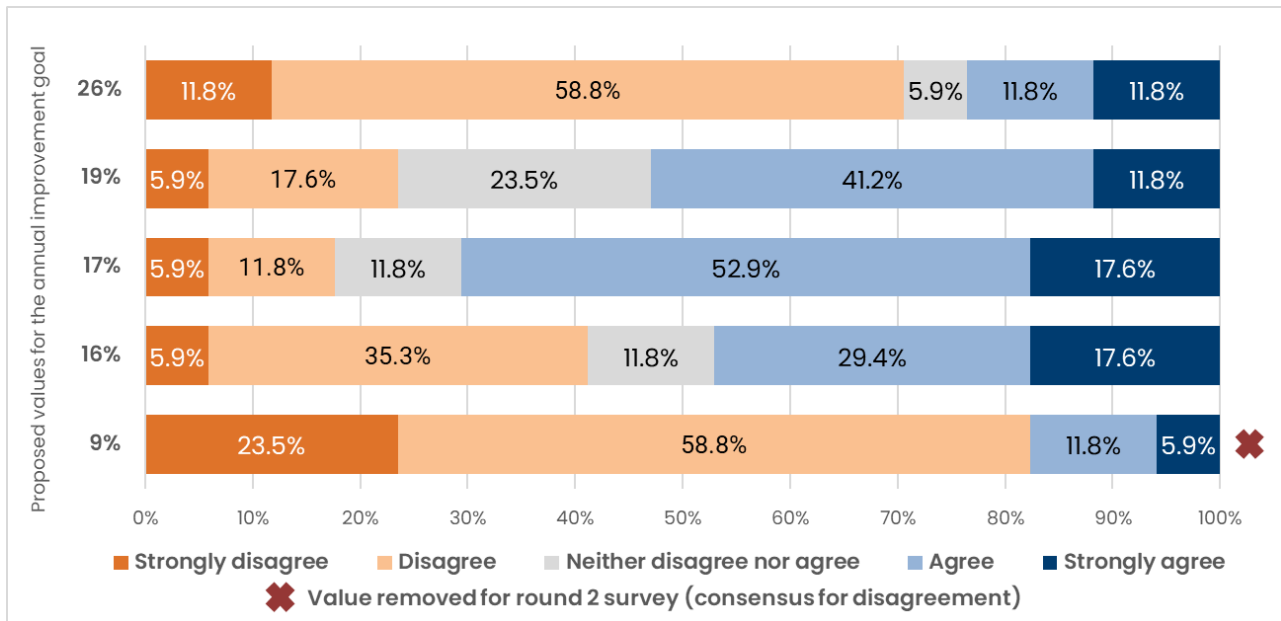
- 1 of the 5 potential values for the annual improvement goal (i.e., 9%) reached consensus for disagreement (i.e., at least 80% of panel members rated the value with “strongly disagree” or “disagree”) and was removed from the Round 2 survey.
- 4 of 5 potential values did not reach the threshold for consensus.
- 5 panel members suggested new potential values for consideration for the goal, and 3 of these values (i.e., 10%, 15%, 20%) were included in the Round 2 survey.
- A total of 7 values for the annual improvement goal proceeded to Round 2 (Survey 2).

Figure 6 and Figure 7 present the overall Round 1 survey results for the target for LTC homes in Canada and the annual improvement goal, respectively.



**Figure 6. Summary of the Level of Agreement for the Proposed Values for the Target for LTC homes in Canada – Results from Round 1**

Note: The percentages on the bars indicate the proportion of panel members that selected each option for their level of agreement with the proposed value for the target. The consensus threshold was set at 80% for agreement (i.e., agree and strongly agree) and for disagreement (i.e., disagree and strongly disagree).



**Figure 7. Summary of the Level of Agreement for the Proposed Values for the Annual Improvement Goal – Results from Round 1**

Note: The values for the annual improvement goal are expressed as a percent relative reduction, annually. The percentages on the bars indicate the proportion of panel members that selected each option for their level of agreement with the proposed value for the annual improvement goal. The consensus threshold was set at 80% for agreement (i.e., agree and strongly agree) and for disagreement (i.e., disagree and strongly disagree).

**Table 3: Round 1 Summary of Potential Barriers and Facilitators to Reducing Potentially Inappropriate Antipsychotic Use in LTC homes**

Themes	Barriers to Reducing Potentially Inappropriate Use	Facilitators to Reducing Potentially Inappropriate Use
<p><b>Staff and Continuity of Care</b></p>	<p>Staff shortages and high staff turnover hinders the reduction of antipsychotics in LTC homes because it results in:</p> <ul style="list-style-type: none"> <li>Decreased capacity for appropriate use efforts (e.g., staff upskilling, non-pharmacological approaches), especially with other competing priorities.</li> <li>Discontinuity of care that leads to a disconnect between staff and people in LTC. Staff lack time to build trust with people in LTC and knowledge of care needs unique to each person (e.g., tailored communication strategies). This disconnect can trigger responsive behaviours.</li> <li>Unfavorable and unsupportive conditions that promote inappropriate antipsychotic use to balance workloads and address work pressures.</li> </ul> <p>High management turnover can also derail improvement efforts. During transitions in leadership, unformalized policies, systems, and guidelines that reduce inappropriate use can be easily lost and deprioritized.</p> <p>LTC homes also struggle to understand how reducing inappropriate use can help with capacity issues as it reduces the support people in LTC homes need (e.g., support during meals).</p>	<p>Adequate number of staff and staff consistency allows continuity of care and provides the capacity to ensure meaningful long-term success of appropriate use efforts. Increasing capacity in LTC homes can be achieved by:</p> <ul style="list-style-type: none"> <li>LTC managers ensuring staff continuity at the administrative level.</li> <li>Leveraging volunteer programs to assist staff with certain tasks (e.g., providing meals, organizing/hosting activities for people in LTC, participating in 1-on-1 time with people in LTC).</li> <li>Extending hours for recreation workers during shifts with reduced nursing staff (e.g., nights shifts).</li> </ul>
<p><b>Resources</b></p>	<p>Lack of funding for LTC homes.</p>	<p>Providing care partners with resources and funding opportunities (e.g., Healthcare Excellence Canada) to develop and implement innovative programs.</p>
<p><b>Skill Development for Staff and Health Care Professionals</b></p>	<p>Limited access to educational resources and training leads to a lack of knowledge among LTC staff to reduce inappropriate use, specifically in the following areas:</p> <ul style="list-style-type: none"> <li>Appropriate approaches to address responsive behaviour such as non-pharmacologic approaches (e.g., music therapy).</li> <li>Person-centered care, inclusive of culturally safe, trauma informed care. This was also</li> </ul>	<p>Training empowers LTC staff and management to reduce inappropriate use by:</p> <ul style="list-style-type: none"> <li>Using non-pharmacological interventions and deprescribing antipsychotics at key opportunities (e.g., “admission from acute care,” “acute change in status”).</li> <li>Having meaningful discussions with prescribers.</li> <li>Building expertise in dementia or geriatric care, specifically among nurses. Nurses have a holistic approach to care that</li> </ul>



Themes	<u>Barriers</u> to Reducing Potentially Inappropriate Use	<u>Facilitators</u> to Reducing Potentially Inappropriate Use
	<p>indicated as relevant for health care providers.</p> <ul style="list-style-type: none"> <li>• Antipsychotics use, including appropriate indications, as-needed use (e.g., “trazodone or lorazepam before personal care instead of Haldol injections”) and potential adverse effects.</li> <li>• Work-life balance to help manage stress from work.</li> <li>• Knowledge of the CIHI/InterRAI quality indicator.</li> </ul> <p>Like staff, unsupported management could benefit from receiving training to better support appropriate use efforts and balance their overwhelming workloads.</p>	<p>complements the medical expertise of prescribers.</p> <ul style="list-style-type: none"> <li>• Learning skills to navigate the stressors of LTC with training related to teamwork and work-life balance.</li> <li>• Preventing errors in MDS &amp; RAI coding with training related to building knowledge of the CIHI/InterRAI quality indicator.</li> <li>• Sharing examples and outcomes of successful programs and initiatives can support learning across the health system.</li> </ul>
<p><b>LTC work culture, care coordination, and communication</b></p>	<p>Work culture, fragmented care, and communication can hinder the reduction of antipsychotics. The contributing factors include:</p> <ul style="list-style-type: none"> <li>• Unsupportive LTC management unable to employ a culture of person-centred care.</li> <li>• A culture of blame and belief in the status-quo. Staff attitudes and views can influence antipsychotic use in LTC homes, especially for BPSD.</li> <li>• Lack of professional representation, specifically for PSWs. Most PSWs in Canada are women that identify as part of racialized groups. Without professional recognition, PSWs are vulnerable to abuse and generally not seen as professional equals, which leads to job satisfaction, resignation, and high turnover.</li> <li>• “Lack of resilience at the LTC provider level” as stated by a panelist.</li> <li>• Siloed care (e.g., certain activities only performed by recreation workers) because of: <ul style="list-style-type: none"> <li>• Poor communication (top down and bottom up) that can lead to some teams feeling disenfranchised and forgotten (e.g., night staff).</li> <li>• Lack of team empowerment and overseeing input from health care aides, dietary staff, families, and other partners in care. <ul style="list-style-type: none"> <li>○ Example: there can be hesitance to question antipsychotic use, specifically</li> </ul> </li> </ul> </li> </ul>	<p>Work culture, coordinated care, and communication facilitate antipsychotic reduction when:</p> <ul style="list-style-type: none"> <li>• Leadership is engaged and supportive by ensuring adequate and stable staffing, providing opportunities for education, encouraging interdisciplinary collaboration (e.g., interprofessional teams, including primary care providers), and employs a culture of person-centred care.</li> <li>• Care teams learn, collaborate, and work as a cohesive team (e.g., using collaborative techniques, such as team huddles, to develop solutions for responsive behaviour).</li> <li>• Care teams use technology for communication and collaboration (including the person receiving care), such as tracking progress and accessing virtual care.</li> <li>• There is a climate of inclusion, opportunity, and change, that encourages innovation and self-directed teams to challenge status quo (e.g., being flexible with institutionalized operations) and apply person-centered care. <ul style="list-style-type: none"> <li>○ Example: teams revisit standard schedules and tailor times for meals or sleeping. By doing so, they avoid potential triggers to reactive behaviours, which are mostly caused by operational norms and interactions that</li> </ul> </li> </ul>

Themes	<u>Barriers</u> to Reducing Potentially Inappropriate Use	<u>Facilitators</u> to Reducing Potentially Inappropriate Use
	<p>when it is prescribed by geriatric psychiatrist.</p> <ul style="list-style-type: none"> <li>○ Example: PSWs role is vital to implementing person-centred care, however such role is generally not acknowledged in practice by interprofessional care teams.</li> </ul>	<p>were implemented to benefit staff.</p> <ul style="list-style-type: none"> <li>• Professional recognition of people who provide hands-on care, specifically PSWs.</li> <li>• LTC homes that regularly engage with robust resident/family council to help people and their families or caregivers transition into LTC homes and assist in new initiatives or developing policies (e.g., family council in Australia that report on antipsychotic use in LTC).</li> </ul>
<p><b>Access to Specialized Care for People Living in LTC</b></p>	<p>Lack of access to care can hinder the reduction of antipsychotic use, specifically care from:</p> <ul style="list-style-type: none"> <li>• Physicians, especially those with knowledge of dementia and antipsychotics, as well as an understanding of their role within LTC homes. LTC homes struggle to access physicians because the hours they spend in LTC homes is supplemental to their own private practice.</li> <li>• Nurse practitioners and pharmacists for consultation.</li> <li>• Specialty clinicians, such as behaviour support, psychogeriatric resource consultants, geriatric psychiatry, and outreach mental health services.</li> <li>• Recreation workers to address the lack of meaningful activities for people living in LTC homes.</li> </ul> <p>LTC homes in rural areas can experience greater challenges accessing specialized care.</p>	<p>Using technologies for virtual care can facilitate access to specialized care that can help promote appropriate use.</p>
<p><b>Deprescribing incentive and disincentives</b></p>	<p>Challenges in identifying eligible individuals for deprescribing can hinder reductions in inappropriate use given:</p> <ul style="list-style-type: none"> <li>• Some LTC homes are not utilizing medication review processes involving an interdisciplinary team.</li> <li>• LTC homes lack access to technologies that can support drug review or assessments.</li> <li>• The limited documentation with record of reason/indication, initiation date, and other relevant information about antipsychotic use across the care continuum.</li> <li>• The absence of care plans that detail clear timelines for re-evaluation and thresholds for stopping use at the time of prescribing antipsychotics.</li> </ul>	<p>Medication review and treatment plans can support deprescribing of antipsychotics. These processes can be supported by:</p> <ul style="list-style-type: none"> <li>• Leveraging technology and engaging the medical technology sector to alleviate barriers to medication review.</li> <li>• Strengthening information sharing by documenting medication histories, as well as any previous medication review and attempts to taper or deprescribe antipsychotics with details of the outcome.</li> <li>• Using decision support tools to remind staff and help them monitor people taking antipsychotics in LTC homes.</li> <li>• Establishing clear timelines and thresholds for reassessments at the time</li> </ul>

Themes	<b><u>Barriers</u> to Reducing Potentially Inappropriate Use</b>	<b><u>Facilitators</u> to Reducing Potentially Inappropriate Use</b>
	<ul style="list-style-type: none"> <li>○ For short-term (2-8 weeks) use in clinically appropriate indications (e.g., psychotic symptoms, aggression), the care plan should have a goal to deprescribe and an improved approach to care.</li> </ul> <p>Fear of worsening behaviours from deprescribing can discourage participation in reduction efforts. In Ontario, LTC homes fear potential monetary penalties and compliance orders (related to their duty to protect) when reducing antipsychotics results in worsening aggression and results in safety issues for people in LTC.</p>	<p>of prescribing or during the early stages of antipsychotic use.</p> <ul style="list-style-type: none"> <li>• Instituting regular stop dates on antipsychotics (similar to antibiotics) along with a recommended tapering plan to help with withdrawal symptoms.</li> <li>• Implementing high standards for continuing antipsychotics in care plans.</li> <li>• Having the data available in one easily accessible location.</li> <li>• Providing monetary incentives to LTC homes.</li> </ul>
<p><b>Health Care System Alignment and Collaboration</b></p>	<p>A misaligned and fragmented health care system can hinder reductions in inappropriate antipsychotic use, specifically discrepancies between:</p> <ul style="list-style-type: none"> <li>• Provincially regulated LTC and national initiatives or priorities</li> <li>• National and provincial data collection processes</li> </ul>	<p>Health care system collaboration and coordination can support appropriate use efforts and can be encouraged by:</p> <ul style="list-style-type: none"> <li>• Developing unified national standards and policies related to inappropriate use of medication.</li> <li>• Facilitating opportunities for idea sharing and supporting quality improvement initiatives.</li> <li>• Communication between provincial health authorities and health organizations.</li> <li>• Formalized associations between provincial authorities (e.g., Ontario Long Term Care Association, New Brunswick Association of Nursing Home Inc.) to facilitate information sharing and support quality improvement programs.</li> <li>• The willingness of community partners (e.g., Alzheimer Society Canada) and education providers/consultants "to support the mandate to decrease inappropriate antipsychotic use."</li> <li>• Integrating LTC homes with their communities so activities are shared among community members to foster socialization and mental wellness.</li> <li>• Aligning efforts to focus on person-centred care delivery.</li> </ul>
<p><b>Demographic shifts and LTC home population</b></p>	<p>The LTC population is experiencing demographic shifts, including an increase in:</p> <ul style="list-style-type: none"> <li>• The proportion of young people living in LTC with intellectual disability.</li> <li>• Cultural and language diversity. Language barriers between LTC staff and people in</li> </ul>	<p>NA</p>

Themes	<u>Barriers</u> to Reducing Potentially Inappropriate Use	<u>Facilitators</u> to Reducing Potentially Inappropriate Use
	<p>LTC homes may be drivers of responsive behaviours due to increased likelihood of unmet need.</p> <p>The CIHI/InterRAI indicator was designed as a tool to support the reduction of potentially inappropriate use. It is not a direct barrier to reducing inappropriate use. However, the quality indicator might position LTC homes at a disadvantage in quality improvement initiatives, specifically LTC homes:</p> <ul style="list-style-type: none"> <li>• Smaller in population size.</li> <li>• With a higher proportion of individuals with approved indications (e.g., end-stage disease) leading to smaller population for inclusion and clinically appropriate indications (e.g., bipolar disorder, treatment resistant, depression) that are included in the quality indicator.</li> </ul>	

BPSD = behavioural psychological symptoms of dementia; CIHI = Canadian Institute of Health Information; LTC = long-term care; MDS = Minimum Data Set.

Note: This table summarizes panel members' input regarding the barriers and facilitators to reducing potentially inappropriate antipsychotic use in LTC homes from the Round 1 Survey. This table was included as part of survey 1 results provided to the panel.

## Round 2 – Survey 2 Results

We received completed responses from all 17 panelists.

### Target for LTC homes in Canada – Round 2 Results

- 4 of the 11 proposed values for the target for LTC homes in Canada that panelists rated in Round 2 (i.e., 20%, 19%, 7%, and 5%) reached consensus for disagreement (i.e., at least 80% of panel members rated the value with “disagree” or “strongly disagree”) and were removed and not included in the Round 3 workshop.
- 7 of the 11 proposed values for the target did not reach the threshold for consensus and proceeded to the Round 3 workshop.

For the target, in general the panelist ratings shifted towards agreeing with central values (i.e., 12%, 13%, 15%, and 17%) and disagreeing with the values at the higher and lower ends of the options (i.e., 20% and 5%). This included 3 of the values that had been suggested by panelists in Round 1 (i.e., between 12% and 18%).

### Annual Improvement Goal – Round 2 Results

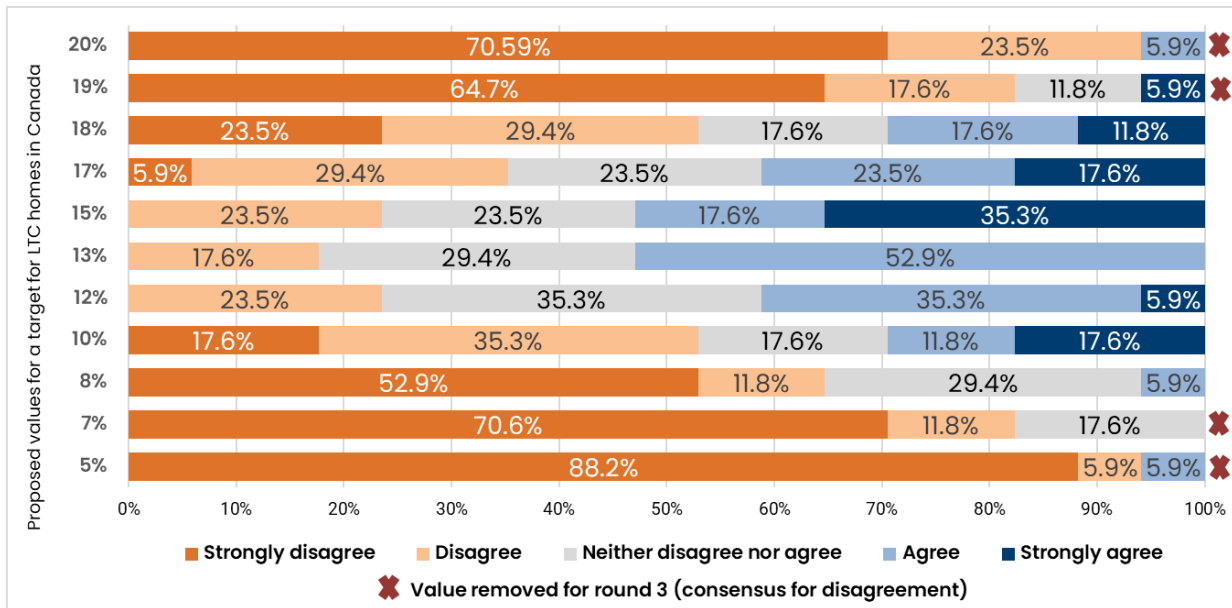
- 1 of the 7 proposed values for the annual improvement goal (i.e., 26%) reached consensus for disagreement (i.e., at least 80% of panel members rated the value with “disagree” or “strongly disagree”) and was removed and not included in the Round 3 workshop.
- 6 of 7 proposed values for the annual improvement goal did not reach the threshold for consensus and proceeded to the Round 3 workshop.

For the annual improvement goal, the panelists’ ratings generally remained consistent compared to the previous round, with panelists agreeing with central values (i.e., 15%, 16%, 17%, and 19%), which included 1 of the values suggested by panelists in Round 1 (i.e., 15%), and panelists disagreeing with the higher and lower options for the annual improvement goal (i.e., 26%, 10%).

### Overall Trends in Round 2

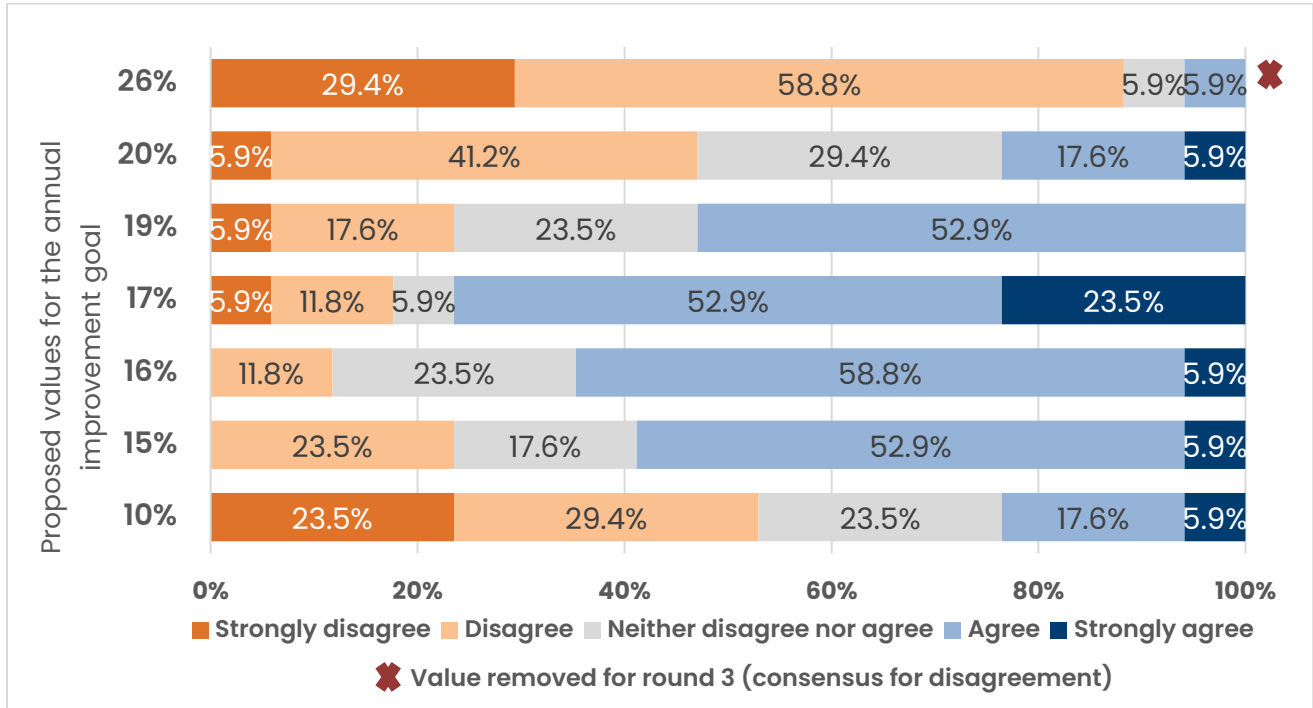
For both the target and the annual improvement goal, the panelist ratings and rationales suggest that the panel aimed to identify a level of excellence for clinical practice and an achievable rate of change based on the evidence of what has been achieved previously in Canada (e.g., quality indicator data, results from quality improvement initiatives), their own experience of the current context of LTC (e.g., staffing and resource levels), and a desire to avoid risks and unintended consequences associated with a suboptimal target or annual improvement goal. They were also influenced by the positions of other panelists and considered the overall panel objective to reach consensus on a single value for the target and a single value for the annual improvement goal, that was ultimately reflected in a shift toward central tendency in Round 2.

Figure 8 and Figure 9 present the overall Round 2 survey results for the target for LTC homes in Canada and the annual improvement goal, respectively.



**Figure 8. Summary of the Level of Agreement for the Proposed Values for the Target for LTC homes in Canada – Results from Round 2**

Note: The percentages on the bars indicate the proportion of panel members that selected each option for their level of agreement with the proposed value for the target. The consensus threshold was set at 80% for agreement (i.e., agree and strongly agree) and for disagreement (i.e., disagree and strongly disagree) The following values were added to the Round 2 survey based on suggestions by panelists: 20%, 17%, 15%, 13%.



**Figure 9. Summary of the Level of Agreement for the Proposed Values for the Annual Improvement Goal – Results from Round 2**

Note: The values for the annual improvement goal are expressed as a percent relative reduction, annually. The percentages on the bars indicate the proportion of panel members that selected each option for their level of agreement with the proposed values for the annual improvement goal. The consensus statement threshold was set at 80% for agreement (i.e., agree and strongly agree) and for disagreement (i.e., disagree and strongly disagree). The following values were added to the Round 2 survey based on suggestions by panelists: 20%, 15%, 10%.

## Round 3 – Workshop Results

All 17 panelists attended the online workshop and completed the ranking and voting exercises.

The online workshop included 2 sets of discussions and live ranking, followed by live voting to confirm consensus on agreement with the top ranked value for the target and the annual improvement goal, and to confirm the final consensus statements. During the discussions, panelists were asked to share their perspectives and why they agreed or disagreed with the proposed values for the target and the goal. We used [slido](#) to conduct the ranking and live voting.

### Target for LTC Homes in Canada – Round 3 Results

After the first round of discussions (which focused on the remaining items after the Round 2 survey), panelists independently ranked the potential values for the target from 1 to 7, where 1 represented the top choice. After the initial ranking, the bottom 3 values based on overall panel rankings were dropped, and not considered further. After a second round of discussion, panelists individually ranked the remaining values for the target from 1 to 4, where 1 represented the top choice. **Table 4** presents the overall panel results for both ranking exercises for the target.

**Table 4: Results of the Round 3 Ranking Exercises for the Proposed Values for the Target for LTC homes in Canada**

First Ranking Exercise		Second Ranking Exercise	
Rank	Value (%)	Rank	Value (%)
1	15	1	15
2	13	2	13
3	12	3	12
4	17	4	17
5	18	–	–
6	10	–	–
7	8	–	–

### Annual Improvement Goal – Round 3 Results

After the first round of discussions (which focused on the remaining items after the Round 2 survey), panelists independently ranked the potential values for the goal from 1 to 6, where 1 represented the top choice. After the initial ranking, the bottom 3 values based on overall panel rankings were dropped, and not considered further. After a second round of discussion, panelists individually ranked the remaining values for the target from 1 to 3, where 1 represented the top choice. Table 5 presents the overall panel results for both ranking exercises for the annual improvement goal.



**Table 5: Results of the Round 3 Ranking Exercises for the Proposed Values for the Annual Improvement Goal**

First Ranking Exercise		Second Ranking Exercise	
Rank	Value (% relative reduction)	Rank	Value (% relative reduction)
1	15	1	15
2	16	2	16
3	17	3	17
4	19	—	—
5	20	—	—
6	10	—	—

## Appendix 4: Expert Panel Members Declarations of Conflict of Interests

The following are the disclosures from each of the expert panel members as per the CDA-AMC Conflict of Interest Policy:

Aswathy Jayashree, Ashley King, Dr. Geneviève Lemay, and Shirin Vellani reported no conflicts of interest.

Dre. Marie-Andrée Bruneau received funding or honorariums for speaking engagements from Janssen, Lifespeak Inc., Canadian Coalition for Seniors' Mental Health, Baycrest, Fédération des médecins omnipraticiens du Québec, Médecins francophones du Canada, and Congrès Québécois sur la maladie d'Alzheimer. In addition, Dre. Bruneau received travel or other expense payments from Otsuka/Lundbeck and Congrès Québécois sur la maladie d'Alzheimer. Dre. Bruneau received payment as an advisor or consultant from Ostuka/Lundbeck. Dre. Bruneau is the Co-Director of the Behavioural and Psychological Symptoms of Dementia committee at the Québec Ministry of Health and participates as a consultant for 'Optimizing Practices, Use, Care, and Services-Antipsychotics' (OPUS-AP) in Long-Term Care Centers in Québec.

Ian DaSilva is the COO of the Canadian Support Workers Association.

Lisa Dawson is a volunteer and board member of the Independent Long-Term Care Councils Association of BC (ILTCCABC). Lisa also serves as a chair at the Vancouver Coastal Family Councils.

Dr. Vivian Ewa is a current employee at Alberta Health Services and the University of Calgary. Dr. Ewa received payment for being a guideline development panel member at the Canadian Coalition for Seniors' Mental Health and receives research funding from CIHR for various projects.

Dr. Sid Feldman is currently employed at both Baycrest Health Sciences and the University of Toronto. Dr. Feldman receives payments for advising or consulting positions at Baycrest Global Solutions, McMaster University, Ontario College of Family Physicians, and Choosing Wisely Canada. In addition, Dr. Feldman receives travel or other expense payments as a conference invited speaker for Ontario Long Term Care Clinicians.

Dr Carole A Goodine is employed by Horizon Health Network and Dalhousie University. Carole Goodine has received research funding or grants paid to her institution from the Public Health Agency of Canada and the Government of New Brunswick Health Seniors' Pilot Project, AGE-WELL and ResearchNB for research on deprescribing in LTC using the electronic decision support tool MedSafer.

Dr. Andrea Luva Moser receives payments for consulting at the Institute for Safe Medication Practices Canada. Dr. Moser previously served as the interim course director at Ontario Long



Term Care Clinicians. Dr. Moser currently receives payments for speaking and curriculum development at Ontario Long Term Care Clinicians.

Dr. Dallas Seitz receives research funding or grants at the University Health Foundation. Dr. Seitz is also the co-chair at the Canadian Coalition for Senior's Mental Health and a board member at the Alzheimer Society of Alberta and Northwest Territories.

Cynthia Sinclair receives payment as a coach and consultant at Healthcare Excellence Canada.

Dr. Wade Thompson receives funding or honorariums for writing articles or editorials for Pharmacy Practice Plus. Dr Thompson serves as the co-lead of the website Deprescribing.org.

Dr. Shanna C. Trenaman receives funding or grants from the Drug Evaluation Alliance of Nova Scotia. Dr. Trenaman also has a non-financial affiliation with the Drug Evaluation Alliance of Nova Scotia to work on a descriptive study. Dr. Trenaman received payments for consulting at the Canadian Coalition for Seniors' Mental Health as well as a grant from CIHR to hold a patient engagement session. Dr. Trenaman also reviewed treatments for anxiety, one of which was antipsychotics, as a guideline development consultant for the Canadian Coalition for Seniors' Mental Health.

Dr. Ahmed Vanker is currently employed at Extendicare Inc. In addition, Dr. Vanker's manuscript on strategies to reducing inappropriate use of antipsychotics was accepted and will be published by the Journal of the American Medical Directors Association.

Julie Weir received an honorarium from Choosing Wisely Canada to provide advice and leadership to the long-term care group in a co-lead capacity. Julie also receives payments from Healthcare Excellence Canada for coaching activities related to aging in place, nursing homes without walls, and the appropriate use of antipsychotics initiatives.